March 8, 2013

Gene L. Dodaro
Comptroller General
Government Accountability Office
441 G Street, NW
Washington, DC 20548

Re: Reappointment of Dr. Mary Naylor to the Medicare Payment Advisory Commission and Additional Candidates for New Commission Appointments, Dr. Nancy Ridenour and Dr. Catherine Dodd

Dear Mr. Dodaro:

The undersigned organizations comprising the Nursing Community, which represents the interests of our nation’s 3.1 million Registered Nurses (RNs) and Advanced Practice Registered Nurses (APRNs), respectfully request the reappointment of Mary D. Naylor, PhD, RN, FAAN to the Medicare Payment Advisory Commission (MedPAC). Her previous tenure on MedPAC helped to ensure that nursing’s perspective was considered in discussions involving the care of America’s Medicare patients. Dr. Naylor’s curriculum vitae is attached for your review.

As you know, Dr. Naylor is the Marian S. Ware Professor in Gerontology and Director of the New Courtland Center for Transitions and Health at the University of Pennsylvania, School of Nursing. She has led a multidisciplinary program of research designed to improve quality of care, decrease unnecessary hospitalizations, and reduce health care costs for vulnerable, community-based elders. More than ever, the expanding role of RNs and APRNs as care coordinators for Medicare patients is essential to increasing access to care services and improving patient outcomes. Nurses serving beneficiaries are found in virtually all practice settings and work with patients, their families, and other health providers to provide high-quality, patient-centered care while decreasing costs. Dr. Naylor’s Transitional Care Model is a leading initiative that achieves these objectives, and the Commission would continue to benefit from her unparalleled insight in these matters.

In addition to her work at University of Pennsylvania, Dr. Naylor is the National Program Director for the Robert Wood Johnson Foundation sponsored Interdisciplinary Nursing Quality Research Initiative. Dr. Naylor was elected to the National Academy of Sciences’ Institute of Medicine (IOM) in 2005. In addition, she serves on the IOM’s Roundtable for Evidence-Based Medicine, Board on Health Care Services, as well as the National Quality Forum Board of Directors. More recently, she was appointed Chair of the Long Term Quality Alliance.

Should additional appointments on the Commission become available, we respectfully request you consider two exceptional candidates, Nancy Ridenour, PhD, APRN, BC, FAAN, and Catherine J. Dodd, PhD, RN, FAAN. The Nursing Community respects MedPAC’s goal to provide a broad representation of health professions, and we believe these two individuals would add to the Commission’s collective
expertise. Dr. Ridenour is Dean and professor of the University of New Mexico School of Nursing. Her previous experiences include fellowships with the National Endowment for the Humanities, the Robert Wood Johnson Foundation’s (RWJF) Executive Nurse Fellows, and the Health Policy Fellows. As an RWJF Policy Fellow, she worked with the House Committee on Ways and Means from 2007-2008 as a policy analyst on a multitude of Medicare issues, including hospital acquired infections, the use of Health Information Technology, quality outcomes in long-term care, funding for primary care, and chronic care coordination. Dr. Ridenour further developed her policy role as a member of the Health Resources and Services Administration Expert Workforce Panel in 2009, and also completed an interprofessional U.S. Department of Health and Human Services Primary Care Policy Fellowship. Her curriculum vitae is attached for your review.

Dr. Dodd currently serves as Director of the San Francisco Health Service System. As the Director, she oversees the negotiation and administration of health benefits for 108,000 employees, over 30,000 Medicare retirees and dependents of the county, and the school district. Dr. Dodd has served in a variety of leadership positions at the state and national level, including Director of Community and Government Affairs for Kaiser Permanente in Santa Rosa, San Rafael, San Francisco, and South San Francisco from 1998-1999. Additionally, she served as Regional Director for the U.S. Department of Health and Human Services from 1999-2001, and as a consultant for the Sonoma County Council on Aging, the National Committee to Preserve Social Security and Medicare, the California Childcare Consortium, and Listening for a Change from 2006-2007. Dr. Dodd’s curriculum vitae is attached for your review.

Given Congress’s and the Administration’s growing emphasis on interprofessional teamwork as a hallmark of healthcare reform, including structural changes to Medicare payment, we believe Dr. Naylor, Dr. Ridenour, and Dr. Dodd would serve as leading voices for America’s patients and the nursing profession. The IOM’s 2010 report The Future of Nursing: Leading Change, Advancing Health calls upon nurses to be “full partners, with physicians and other health care professionals, in redesigning health care in the United States.” Dr. Naylor’s reappointment to MedPAC and the consideration of Dr. Ridenour and Dr. Dodd directly support this endeavor and the goals of the Commission. Their vast expertise in healthcare delivery, cost-reduction, and the role of health providers aligns with MedPAC’s mission to examine and advise Congress on Medicare payment issues as well as analyzing access to care and quality of care. We believe they would provide representation for various aspects of the healthcare system among this group of highly influential leaders, and that their contributions to the development of policy to improve the quality and cost-effectiveness of care for Medicare patients would be invaluable.

Again, we thank you for your consideration to reappoint Dr. Naylor to MedPAC and encourage you to consider Dr. Ridenour and Dr. Dodd should the Commission require additional nominations. If you have any questions, please feel free to contact the convener of the Nursing Community, Dr. Suzanne Miyamoto, at SMIyamoto@aacn.nche.edu or 202-463-6930, ext. 247.

Sincerely,

Academy of Medical-Surgical Nurses
American Academy of Ambulatory Care Nursing
American Academy of Nursing
American Assembly for Men in Nursing
American Association of Colleges of Nursing
American Association of Critical-Care Nurses
American Association of Nurse Anesthetists
American Association of Nurse Assessment Coordination
American Association of Nurse Practitioners
American College of Nurse-Midwives
American Nurses Association
American Organization of Nurse Executives
American Psychiatric Nurses Association
American Society for Pain Management Nursing
American Society of PeriAnesthesia Nurses
Association of Community Health Nursing Educators
Association of periOperative Registered Nurses
Association of Public Health Nurses
Association of Women’s Health, Obstetric and Neonatal Nurses
Dermatology Nurses’ Association
Developmental Disabilities Nurses Association
Gerontological Advanced Practice Nurses Association
Hospice and Palliative Nurses Association
Infusion Nurses Society
International Association of Forensic Nurses
International Nurses Society on Addictions
International Society of Psychiatric Nursing
National American Arab Nurses Association
National Association of Clinical Nurse Specialists
National Association of Neonatal Nurse Practitioners
National Association of Neonatal Nurses
National Association of Nurse Practitioners in Women's Health
National Association of Pediatric Nurse Practitioners
National Black Nurses Association
National Nursing Centers Consortium
National Organization for Associate Degree Nursing
National Organization of Nurse Practitioner Faculties
Oncology Nursing Society
Wound, Ostomy and Continence Nurses Society
MARY D. NAYLOR, PHD

Business Address
University of Pennsylvania
School of Nursing
420 Guardian Drive
Philadelphia, PA
USA 19104-6096
Phone: 215-898-6088
Fax: 215-573-4225
Email: naylor@nursing.upenn.edu

Home Address
342 Echo Valley Lane
Newtown Square, PA 19073
Phone: 610-356-5367

Social Security Number
Available Upon Request

Licensure
PA License #: RN-182038-L

Present Position
Marian S. Ware Professor in Gerontology
University of Pennsylvania
School of Nursing
Philadelphia, PA

Education
PHD 1982 University of Pennsylvania
Philadelphia, PA
Major: Higher Education Administration

MSN 1973 University of Pennsylvania
Philadelphia, PA
Major: Nursing

BSN 1971 Villanova University
Villanova, PA
Major: Nursing
Faculty and Administrative Appointments

2006-Present  Director, NewCourtland Center for Transitions and Health Health University of Pennsylvania, School of Nursing Philadelphia, PA

2002-Present  Marian S. Ware Professor in Gerontology University of Pennsylvania, School of Nursing Philadelphia, PA

2000-Present  Professor (with tenure) University of Pennsylvania, School of Nursing Philadelphia, PA

2000-2002  Ralston Endowed Term Chair University of Pennsylvania, School of Nursing Philadelphia, PA

1998-2004  Co-Faculty Director Living Independently For Elders (LIFE) University of Pennsylvania, School of Nursing Philadelphia, PA

1998  Visiting Faculty The John A. Hartford Foundation, Institute for Geriatric Nursing New York University, Division of Nursing Summer Fellowship for Post-Doctoral Fellows New York, NY

1997-Present  Associate Director Center for Gerontologic Nursing Science University of Pennsylvania, School of Nursing Philadelphia, PA

1997  Visiting Scholar Boston College School of Nursing

1995-Present  Faculty Director Hillman Program University of Pennsylvania, School of Nursing Philadelphia, PA

1986-1998  Associate Dean and Director of Undergraduate Studies University of Pennsylvania, School of Nursing Philadelphia, PA
1991-2000  Associate Professor (with tenure)
University of Pennsylvania, School of Nursing
Secondary Faculty Appointment
School of Arts and Sciences & the Wharton School
University of Pennsylvania
Philadelphia, PA

1993-Present  Senior Fellow
Leonard Davis Institute of Health Economics
University of Pennsylvania
Philadelphia, PA

1992-1993  Legislative Health Policy Fellow
Leonard Davis Institute of Health Economics
University of Pennsylvania
Philadelphia, PA

1986-1991  Assistant Professor
University of Pennsylvania, School of Nursing
Philadelphia, PA
Secondary Faculty Appointment
School of Arts and Sciences
University of Pennsylvania
Philadelphia, PA

1985-1986  Professional Staff Member/W. K. Kellogg National Leadership Fellow
U.S. Senate Special Committee on Aging
Washington, DC

1985-1986  Chairman and Professor
Department of Nursing, College of Allied Health Sciences
Associate Director of Nursing
Department of Nursing Service
Thomas Jefferson University Hospital
Thomas Jefferson University
Philadelphia, PA

1979-1985  Chairman and Associate Professor
Department of Nursing, College of Allied Health Sciences
Assistant Director of Nursing
Department of Nursing Service
Thomas Jefferson University Hospital
Thomas Jefferson University
Philadelphia, PA
1976-1979  Assistant Professor, Department of Nursing  
           Thomas Jefferson University  
           Philadelphia, PA  

1973-1976  Instructor, Department of Nursing, College of Allied Health Sciences  
           Thomas Jefferson University  
           Philadelphia, PA  

1971-1976  Staff Nurse / Head Nurse  
           Bryn Mawr Hospital  
           Bryn Mawr, PA  

**Awards, Honors, and Memberships in Honorary Societies**  

2009  Edward Henderson Award and State-of-the-Art Lecture  
       American Geriatrics Society  

2008  Frances Payne Bolton Award  
       Friends of the National Institute of Nursing Research  

2006  Member, Quality Alliance Steering Committee  

2005  Fellow, Institute of Medicine  
       The National Academies  

2004  McCann Scholar Award  
       Outstanding Mentorship in Nursing  
       Joy McCann Foundation  

2003  Claire Fagin Distinguished Researcher Award  
       University of Pennsylvania, School of Nursing  

2002  Nursing Research Award  
       Heart Failure Society of America  

2002  Marian S. Ware Endowed Chair in Gerontology  

2001  Lenore Williams Award  
       University of Pennsylvania  
       *Fellow, American Heart Association*  

1999  Outstanding Alumna Award  
       University of Pennsylvania, School of Nursing  

1999  Ralston Endowed Term Chair  
       University of Pennsylvania  

1996  Nightingale Award of Pennsylvania for Nursing Research  

1995  Nursing Research Award  
       Pennsylvania Nurses Association  

1995-1999  Killibrew Term Chair in Undergraduate Education  

1990-1995  Killibrew-Censits Term Chair in Undergraduate Education  

1986  *Fellow, American Academy of Nursing*  
       Distinguished Alumna Award  
       Villanova University, College of Nursing  

1983-1986  National Leadership Fellowship  
           W.K. Kellogg Foundation  

1983  *Phi Delta Kappa*, National Honor Society for Education
Naylor, Mary D.

1973  *Sigma Theta Tau*, National Honor Society of Nursing, Distinguished Lecturer, 1988 - 1994

1973  *Pi Lambda Theta*, National Honor Society for Women in Education

**Research Grants**

*Care Coordination Program*
The Marian S. Ware Alzheimer Program, University of Pennsylvania
Direct Costs: $1,000,000

*Health Related Quality of Life: Elders in Long-Term Care*
National Institutes of Health, National Institute on Aging, (R01AG025524-03)
Direct Costs: $2,343,973

*Translating Research Into Practice: Transitional Care for Elders*
The John A. Hartford Foundation, Inc.
Direct Costs: $447,867

Naylor, M. (2005-2010). National Program Director
*Interdisciplinary Nursing Quality Research Initiative*
The Robert Wood Johnson Foundation
Direct Costs: N/A

*Translating Research Into Practice: Expanding the Model of Care*
The Jacob and Valeria Langeloth Foundation
Direct Costs: $164,591

*Hospital to Home: Cognitively Impaired Elders and their Caregivers*
National Institutes of Health, National Institute on Aging, (R01AG023116-04)
Direct Costs: $1,737,624

*Promoting Self-Care with Telehomecare: Impact on Outcomes*
National Institutes of Health, National Institute of Nursing Research, (R01NR008923-03)
Direct Costs: $334,846

*Patients' and families' Home Care Service Priorities*
National Institutes of Health, National Cancer Institute, (R01CA109540-01)
Direct Cost: $ 250,000
*Transitional Care Model for Elders*
The Jacob and Valeria Langeloth Foundation
Direct Costs: $233,808

*Coordinating Care Between Hospital and Home: Translating Research into Practice, Phase I & II*
The Commonwealth Fund (2004-0068)
Direct Costs: $473,235

*Hospital to Home: Cognitively Impaired Elders and their Caregivers*
The Marian S. Ware Alzheimer Program, University of Pennsylvania
Direct Costs: $1,000,000

*Assessing Health Related Quality of Life of Frail Elders*
Presbyterian Foundation for Philadelphia
Direct Costs: $166,000

*Health Related Quality of Life of Frail Elders in Assisted Living Facilities*
University of Pennsylvania School of Nursing, Center for Health Outcomes
(NIH / NINR, Aiken, L., P30-NR05043)
Direct Costs: $10,000

*Factors to Support Effective Discharge Decision Making*
National Institutes of Health, National Institute of Nursing Research, (R01 NR07674)
Direct Costs: $573,750

*Clinical and Economic Effectiveness of a Technology-Driven Heart Failure Monitoring System*
Health Care Financing Administration, (18-C-91172/3)
Direct Costs: $3,100,000

*Physician-Nurse Co-Management of Elders with Heart Failure*
National Institutes of Health, National Institute of Nursing Research, (R01-NR007616)
Direct Costs: $750,000

*Transitional Care Needs of Hospitalized Elders and their Caregivers*
National Alzheimer's Disease Association, (1433-40190-04)
Direct Costs: $144,000
*Assessing Health Related Quality of Life of Frail Elders*
Presbyterian Foundation for Philadelphia
Direct Costs: $150,000

*Developing a Community-Based Model of Care for High Risk Individuals with Severe Disabilities*
The Inglis Foundation (Sub-granted from The Pew Charitable Trusts)
Direct Costs: $555,000

*Pace-Research: Integration of Clinical Research Information Systems for Measuring Health and Quality of Life for Frail Elders*
Presbyterian Foundation for Philadelphia
Direct Costs: $50,000

*Measuring Health Status and Quality of Life of Frail Elders*
Presbyterian Foundation for Philadelphia
Direct Costs: $50,000

*Individualized Care of Patients with Alzheimer’s Disease and Their Caregivers: A Pilot Study*
Frank Morgan Jones Fund
Direct Costs: $9,000

*Home Follow-Up of Elderly Patients with Heart Failure*
National Institutes of Health, National Institute of Nursing Research, (R01-NR04315)
Direct Costs: $1,580,166

*Nurse Practice Functions, Patient Problems, and Outcomes*
National Institutes of Health, National Institute of Nursing Research
Direct Costs: $989,265

*Home Follow-Up of Elderly Patients with Heart Failure: A Pilot Study*
Frank Morgan Jones Fund, Direct Costs: $5,000
University of Pennsylvania, University Research Foundation, Direct Costs: $15,000

*Comprehensive Discharge Planning for Hospitalized Elderly*
National Institutes of Health, National Institute of Nursing Research, (R01-NR02095)
Direct Costs: $1,134,724
*Comprehensive Discharge Planning and Home Follow-Up of Hospitalized Elderly*
Frank Morgan Jones Fund
Direct Costs: $5,000

*Comprehensive Discharge Planning for Hospitalized Elderly*
National Institutes of Health, National Center for Nursing Research, (R01-NR02095)
Direct Costs: $584,227

*Comprehensive Discharge Planning for Hospitalized Elderly*
Center for the Study of Aging, University of Pennsylvania
Direct Costs: $4,959

*Comprehensive Discharge Planning for Hospitalized Elderly*
Frank Morgan Jones Fund
Direct Costs: $5,000

*Comprehensive Discharge Planning for Hospitalized Elderly*
University Research Foundation, University of Pennsylvania
Direct Costs: $5,000

**Center Grants**

*Center for Interdisciplinary Geriatric Health Care Research*
The RAND Corporation (Sub-granted by The John A. Hartford Foundation)
Total Costs: $200,000 (2003-2005)

*Center for Gerontologic Nursing Excellence*
The John A Hartford Foundation
Total Costs: $1,331,250

**Other Selected Sponsored Projects**

*Individualized Care for At-Risk Older Adults*
National Institutes of Health, National Institute of Nursing Research, (T32NR009356-02)
Total Costs: $2,106,035
Living Independently for Elders (LIFE)
Franklin Health Trust Award
Direct Costs: $65,000

Living Independently for Elders (LIFE)
The Connolly Foundation
Direct Costs: $300,000

Living Independently for Elders (LIFE): Improving Quality of Life of Frail Elders in West Philadelphia
Pew Charitable Trust
Direct Costs: $150,000

Development of a Second Adult Day Health Center for the LIFE Program
The Presbyterian Foundation for Philadelphia
Direct Costs: $50,000

Establishing an Alzheimer’s Center for the LIFE Program
The Ladies Aide Society of the Presbyterian Foundation for Philadelphia
Direct Costs: $200,000

Development and Implementation of a Program of Mental Health Promotion and Awareness for Participants of the LIFE Program
Van Ameringen Foundation, Inc.
Direct Costs: $300,000

Bringing the Program of All-inclusive Care for the Elderly (PACE) to the Frail Elderly in West Philadelphia
The Connelly Foundation
Direct Costs: $300,000

Teaching Nursing Home
Ralston House Board of Directors
Direct Costs: $100,000
**Presentations**


23 March 2009. Naylor, MD—panelist. “Can Health Reform Fix Care for the Chronically Ill?” AARP, briefing release: Chronic Care: A Call to Action for Health Reform, Washington, DC


4 March 2009. Naylor, MD. “Development and Translation of the Transitional Care Model for Older Adults.” Collaborative Practice Summit, San Antonio, TX

21 November 2008. Naylor, MD. Multiple Chronic Conditions External Partner Meeting, hosted by Drs. Joxel Carcia and Anand Parekh, Department of Health and Human Services, Washington, DC


June 2009


27 March 2008. Naylor, M.D. Transitional Care: A Path to Improved Care Coordination. Presentation at the National Quality Forum, Implementation Conference on Care Coordination, Atlanta, GA.


Care for People with Chronic Illnesses, sponsored by The Commonwealth Fund and The Nuffield Trust, Surrey, England.

4 June 2007. “Reforming Long-Term Care: A Policy Perspective”, Washington Health Policy Institute, George Mason University, Arlington, VA.


16 March 2007. “Innovations in Care of Chronically Ill Older Adults”, National Business Group on Health Care, Washington, DC.

1 March 2007. “Transitional Care for Older Adults: Bridging Science and Clinical Practice”, Indiana University School of Medicine, Center for Aging Research, Indianapolis, IN.

28 February 2007. “Transitional Care”, Indiana University School of Nursing, Indianapolis, IN.


21 September 2006. “Advanced Practice Nurses: Evidence of Contributions to High Quality Patient Care”, Aurora Healthcare, Millwaukee, WI.


24 June 2006. “Building Bridges: Making a Difference in Long-Term Care”, Invited Speaker, Long-Term Care Colloquium, AcademyHealth, Seattle, WA.


21 November 2005. “Improvement in Quality of Care for Older Adults with Heart Failure: An Interdisciplinary Approach”, The Gerontological Society of America’s 58th Annual Scientific Meeting, Orlando, FL.


11-12 September 2005. “Transitional Care for Older Adults: Bridging Science and Clinical Practice”, Grand Rounds, University of Alabama Center for Mental Health & Aging, Tuscaloosa, AL.


6-8 December 2004. “Experiences and Challenges in the Coordination of Chronic Care” United States and Germany; Bilateral Expert Meeting jointly hosted by Bertelsmann Stiftung, Academy Health, and The Commonwealth Fund Berlin, Germany.

1 December 2004. "Successful Transitions in Care/Care Coordination." Institute of Medicine Subcommittee on Performance Measurement of the Committee on Redesigning Benefits, Payment, and Performance Improvement Programs and the Washington, DC.


2 March 2004 "The Health Related Quality of Life of Nursing Home Residents." Presentation to the Golden Slipper Nursing Home Board of Directors, Philadelphia, PA.

9 February 2004. "Preventing Relapse: Lessons Learned for Care of Patients with Heart Disease." Presentation to Dr. Howard Hurtig and others at the Pennsylvania Hospital, Philadelphia, PA.

5 December 2003. “Preventing Relapse: Lessons Learned from Care of Patients with Cardiac Disease.” North American Stroke Association Meeting, Orlando, FL.
12 November 2003. Transitional Care of Older Adults Hospitalized with Heart Failure: A Randomized Clinical Trial. American Heart Association Scientific Sessions, Orlando, FL.


23 September 2002. "Discharge Planning and Home Follow-Up of Older Adults Hospitalized with Heart Failure: A Randomized Clinical Trial." Nursing Research Award presentation in finalist competition at the Heart Failure Society of America 6th Annual Scientific Meeting, Boca Raton, FL.
12 May 2002. "Multidisciplinary Management of Heart Failure in Older Adults." Symposium on Heart Failure in Older Adults: From Efficacy to Effectiveness. American Geriatrics Society Annual Meeting, Washington, DC.

22 April 2002. "Research Based Discharge Planning and Transitional Care." 9th National Evidence-Based Practice Conference, University of Iowa Hospitals and Clinics, Dept. of Nursing, Coralville, IA.


"Discharge Planning and Home Follow-up of Hospitalized Elders." Hartford Institute, New York University Division of Nursing, February 7, 2001.


June 2009
“Improving Outcomes for Hospitalized Elders: Advances in Science.” Rush University, School of Nursing, Chicago, IL, July 17, 2000.


“The Unique Contributions of Advanced Practice Nurses.” University of Rochester, School of Nursing, Rochester, NY. April 5, 2000


“Evolution of a Program of Research: Building on an Excellent Foundation”. Villanova University, Villanova, PA. 2000


“Problems Experienced by Hospitalized Elders and the Interventions of Advanced Practice Nurses.” Gerontological Society of America 52nd Annual Scientific Meeting. San Francisco, CA. 1999

“Improving Outcomes for Patients with Cardiac conditions: Advances in Science.” American Heart Association 72nd Scientific Sessions. Atlanta, GA. 1999
“The Unique Contributions of Advanced Practice Nurses: Evidence from their Care of Vulnerable Elders.” Sigma Theta Tau, University of Pittsburgh, Pittsburgh, PA. 1999

“Transitional Care: Improving outcomes for Vulnerable Elders.” University of Kansas, Kansas City, KS. 1999


“Elders with Cardiac Conditions at Poor Risk for Post-Discharge Outcomes,” International Meeting on Intensive Cardiac Care. Jerusalem, Israel. 1998


“Nursing Sensitive Outcomes.” Collaborative Research Day. East Carolina University, Greenville, NC. 1998


“Collaborative Practice: Interdisciplinary Discharge Planning.” 1997 Annual Scientific Meeting of the American Geriatrics Society. Atlanta, GA. 1997


“Evolution of a Program of Research: Comprehensive Discharge Planning and Home Follow-Up of Hospitalized Elders.” Pfizer Lecture to the Division of Nursing, The Montreal General Hospital, Montreal, Canada. 1996

“What We Have Learned from Our Experience: Discharge Planning for Hospitalized Elderly. Bridging the Gap Between Research and Clinical Practice.” McGuire Department for Veterans Affairs Medical Center in Conjunction with the Medical College of Virginia. Richmond, VA. 1995

“Nurses Improving Care for Hospitalized Elderly.” Sixth National American Journal of Nursing Conference. Chicago, IL. 1994

“Comprehensive Discharge Planning for Hospitalized Elderly.” Gerontological Society of America. Atlanta, GA. 1994

“Research Outcomes from Comprehensive Discharge Planning by Advanced Practice Nurses.” New York University, New York, NY. 1994

“Comprehensive Discharge Planning for the Elderly.” Sigma Theta Tau, Biennial Convention. Indianapolis, IN. 1993


“Improving Hospital Outcomes for the Elderly.” National League for Nursing’s 100th Anniversary Biennial Convention, Boston, MA. 1993


“Comprehensive Discharge Planning for Hospitalized Elderly: A Randomized Clinical Trial.” Special Interest Group, Acute Care of the Elderly. American Geriatrics Society. New Orleans, LA. 1993


“Comprehensive Discharge Planning for the Elderly.” Hartford Foundation: HOPE Project, AONE, Orlando, FL. 1993

“The Number and Types of Referrals Made by Nurses and the Post-Discharge Outcomes of Elderly.” The Seventh Annual Phyllis J. Verhonick Nursing Research Conference, University of Virginia, Charlottesville, VA. 1992


“Health Status and Health Care Needs of Older Americans.” Sigma Theta Tau Chapter, the College of Staten Island, Staten Island, NY. 1992


“Comprehensive Discharge Planning for the Elderly.” Sigma Theta Tau 1992 International Nursing Research Conference, Ohio State University, Columbus, OH. 1992

“Future Trends in Long Term Care Health Policy.” Gerontological Update, Medical College of PA, Continuing Nursing Education, Philadelphia, PA. 1991


“The Clinical Nurse Specialist’s Role in Transition from Hospital to Home.” Second Annual Distinguished Lecture, Graduate Division, Wilkes University, Wilkes-Barre, PA. 1990


“Comprehensive Discharge Planning for the Elderly.” Pennsylvania Department of Aging, Harrisburg, PA. 1990

“Nurses Make a Difference.” Sigma Theta Tau Distinguished Lecturer Series, Iota Omega Chapter, Scranton, PA. 1990

“Caring for an Aging World: Nursing's Social Mandate.” 100 Years of Nursing at Hahnemann University - Our Past Shapes Our Future. Hahnemann University, Philadelphia, PA. 1990


“Comprehensive Discharge Planning for the Elderly: A Pilot Study.” 42nd Annual Scientific Meeting, Gerontological Society of America, Minneapolis, MN. 1989

“Comprehensive Discharge Planning for the Elderly.” Sixth Annual Regional Blue Prints Conference, Geriatric Services: Winning Strategies, Hershey, PA. 1989


“Comprehensive Discharge Planning for Hospitalized Elderly: A Pilot Study”. Center for the Advancement of Nursing Practice, Beth Israel Hospital. Elder Care: Today’s Research, Tomorrow’s Practice, Boston, MA. 1989


“The Research Experience: A New Investigator's Point of View.” Sigma Theta Tau Distinguished Lecturer Series, Beta XI Chapter, Wilmington, DE.


“Nursing Education: Making the Grade in Quality and Cost.” Boston College, School of Nursing, Boston, MA. 1987

“The Impact of the Prospective Payment System on the Quality of Care Received by Medicare Beneficiaries in the United States.” International Health Economics and Management Conference, Munich, West Germany. 1987
“Policy Issues Associated with the Delivery of Quality Care to Geriatric Rehabilitation Patients.” American Congress of Rehabilitation Medicine, Baltimore, MD. 1986

“Health Profile of the Elderly: Implications for Public Policy.” Philadelphia College of Osteopathic Medicine, Philadelphia, PA. 1986

“Initiating Constructive Change: Minimizing Trauma. Academia and Nursing Service: Mutual Coexistence and Profitable Collaboration.” Distinguished Nurse Scholar, Veterans Administration Medical Center, Richmond, VA. 1985

“Ethical Considerations in the Care of the Institutionalized Elderly”. 2nd International Congress in Nursing Law and Ethics, Tel Aviv, Israel. 1985

Publications

Journal Articles (Refereed)


Naylor MD. (2004). Transitional Care Model for Older Adults: A Cost-Effective Model. *LDI Issue Brief; 9*(6), Apr/May.


Comprehensive Discharge Planning for the Elderly. Research in Nursing and Health, 13, 327-347.


of Nursing, 78, 1526-29.

Monographs

Naylor, M. Nursing Education and the Shortage. American Nurses’ Association and the

Naylor, M. The Health Status and Health Care Needs of Older Americans. US, Senate
Special Committee on Aging, Washington, D.C. U.S. Government Printing Office (Serial

Books


Book Chapters

Naylor, M. (2003). Transitional Care of Older Adults (pp.127-147) In: P. Archbold, & B.

Elderly. (pp.2-3). In G. LoBiondo-Wood & J. Haber (Eds.). Nursing Research: Methods,

and implementation.(pp. 197-212). In T. T. Fulmer, M.D. Foreman, M. Walker, & K.S.
Montgomery (Eds.). Critical Care Nursing of the Elderly. (2nd ed.). New York: Springer.


**Major Research and Professional Leadership Committees**

2007 - Member, Quality Alliance Steering Committee (QASC)

2007 - Member, Roundtable on Evidence Based Medicine, Institute of Medicine

2007 - Member, Governor’s Chronic Care Management, Reimbursement, and Cost Reduction Committee Commonwealth of Pennsylvania

2006 - Member, Planning Advisory Committee Tracking NQF-Endorsed Consensus Standards for Nursing-Sensitive Care National Quality Forum, Washington, DC

2006 - 2007 Member, Chronic Care Workgroup Department of Health & Human Services, Office of the National Coordinator for Health Information Technology, American Health Information Community, Washington DC

2005 - 2006 Member, Healthcare for Older Persons with Multiple Chronic Conditions: Establishing a Research Agenda Department of Health & Human Services, Agency for Healthcare Research and Quality, Baltimore, MD

2005 - 2007 Member, Quality of Health Care Panel Commonwealth of Pennsylvania, Office of the Governor Office of Health Care Reform, Harrisburg, PA

2003-2004 Co-Chair, Nursing Care Performance Measures Steering Committee National Quality Forum, Washington, DC

2003-2004 Member, Health Advisory Committee Alberta Heritage Foundation for Medical Research Edmonton, Alberta, Canada

2001-2005 Member, National Advisory Council National Institute of Nursing Research National Institutes of Health Bethesda, MD

1999-2003 Grant Reviewer National Alzheimer’s Association Washington, DC.

1999 Consultant “National Demonstration and Evaluation of Home Hospital” The John A. Hartford Foundation New York, NY

1998 Member, Research Committee National PACE Association San Francisco, CA

1995 Member, Review Team National Institute of Nursing Research Division of Intramural Research Bethesda, MD

1994-1998 Standing Member, Scientific Review Committee Agency for Health Care Policy and Research Bethesda, MD
1987  Member, Review Team National Fellowship Program  
W. K. Kellogg Foundation  
Battle Creek, MI

Board Membership and Advisory Groups

**Boards**

2008- Member, RAND Health Board  
2008- Member, Nursing Quality and Safety Alliance  
2005- Member, Health Quality Partners, Doylestown, PA  
2002- President, Board of Directors, New Courtland, Inc., Philadelphia, PA  
1998- Trustee, Waverly Heights, Chair, Health and Wellness Committee  
       Gladwyne, PA  
1997- Trustee, New Courtland, Inc., Member, Executive Committee  
       Philadelphia, PA  
1997  Member, Advisory Group, Research Center, Department of Nursing  
       Oxford Brookes University, Oxford, England  
1997- Trustee, Presbyterian Foundation, Member, Board Effectiveness  
       Committee, Philadelphia, PA  
1994-1996 Trustee, Presbyterian Medical Center  
       Philadelphia, PA

**Advisory Positions**

2007  Member, Advisory Board for Improvements in Care Coordination for  
       Older Adults, Society of Hospital Medicine  
2005- Member, Health Quality Partners  
       Doylestown, PA  
2004  Member, Steering Committee  
       Pennsylvania Governor's Conference for Women  
2000  Member, National Advisory Group  
       Acute Care Demonstration Initiative  
       National Alzheimer’s Association  
       Washington, DC  
1993-1997 Member, Advisory Group  
       NICHE Project funded by The John A. Hartford Foundation  
       New York University, Division of Nursing  
       New York, NY  
1987  Member, Advisory Panel  
       PEW Memorial Trust Nursing Education Project  
       American Association of Colleges of Nursing and the National League for  
       Nursing, New York
Testimony

U.S. Senate Committee on Finance, 2009
U.S. House of Representatives Appropriations Committee on behalf of the American Association of Colleges of Nursing, 1999
U.S. House of Representatives Energy and Commerce Committee on behalf of the American Association of Colleges of Nursing, 1998
U.S. Senate Special Committee on Aging, 1998
Presidential Commission on HIV Epidemic, 1988
U.S. Senate Subcommittee on Veterans Affairs on behalf of the American Association of Colleges of Nursing, 1987

Editorial Positions

Guest Editor
2009 Health Affairs, special issue on Long Term Care

Editorial Board Membership
2002- The Journal of Cardiovascular Nursing
1998-1999 Nursing Outlook
1997-1999 Nursing Forum

Peer Reviewer
Journal of the American Medical Association
Annals of General Internal Medicine
British Medical Journal
Journal of Applied Gerontology
Journal of the American Geriatrics Society
Nursing Outlook
Journal of Cardiovascular Nursing
Western Journal of Nursing Research
HSR: Health Services Research

Memberships in Professional and Scientific Societies

Institute of Medicine
American Academy of Nursing
Academy Health
American Heart Association Council on Cardiovascular Nursing
American Nurses Association
Pennsylvania Nurses Association
Gerontological Society of America
Sigma Theta Tau International Honor Society, Xi Chapter
Heart Failure Society of America
University of Pennsylvania Service Activities

University

Member, Academic Panning and Budget Committee (2006-2009)
Member, University Council Committee on International Programs (2004-2005)
Member, Search Committee for University Provost (2004-2005)
Member, Center for Technology Transfer, Advisory Committee (2001-2002)
Member, Search Committee for Dean of the School of Nursing (2000-2001)
Member, Council of Undergraduate Deans (1986-1998)
Member, Provost's Planning Committee on Undergraduate Education (1997-1998)
Senior Fellow and Member, Executive Committee, Leonard Davis Institute for Health Economics (1986-Present)
Member, Provost's Task Force on Study Abroad (1990-1998)
Fellow, Center for the Study of Aging/Institute on Aging (1986-Present)
Member, Primary Care Collaboration Joint Task Force with School of Medicine (1992)
Member, Pappas Fellow Selection Committee (1994)
Member, Search Committee, Vice Provost for University Life (1987-88)
Member, Advisory Board, International Studies Program (1990-1997)
Member, Pre-Freshman Program Planning Committee (1990-1998)
Member, School of Medicine, Scholarship Selection Committee (1995)
Member, Council of Undergraduate Medical Education (1995-1998)
Member, VA Deans Committee, Alternate (1990-1996)
Member, College of General Studies Internal Review Committee (1991)
Member, Library Advisory Committee (1996-1998)

School of Nursing

Chair, Undergraduate Curriculum Committee (1986-1998)
Member, Academic Standards Committee (1992-1994)
Member, Executive Committee (1986-1998)
Member, Division Heads/Long Range Planning Committee (1986-1998)
Chair, LIFE Education
Chair, Hillman Advisory Committee (1997-Present)
Member, Graduate Group (1986-Present)
Member, Library/Instructional Technology Committee (1990-1998)
Member, LIFE Leadership Committee (1998-2006)
Chair, LIFE Education and Research Committee (1998-2006)
Chair, Strategic Planning Committee (1999-2000)
Member, Personnel Committee (2003-Present)
Member, Penn/Beverly Task Force (2004-Present)
Member, Academic Freedom Committee (2004-2007)
Member, Doctoral Admissions Committee (2004-Present)
Chair, Personnel Committee (2006-2007)
CAREER OBJECTIVE
To improve the health of the public through educating the future health care workforce and enhancing primary care. The position should provide the opportunity to enhance my capacity in innovation, fundraising, health policy, mentoring, and visioning.

CAREER HIGHLIGHTS
- Started a new college of nursing at Texas Tech University Health Sciences Center
- Served as Dean of Nursing at two public universities and created entrepreneurial, interdisciplinary programs that enhanced their capabilities to grow despite state cutbacks for higher education.
- Raised over $10 million in external funding from private donors, foundations, corporations, federal and state government.
- Raised in excess of $25 million through mentoring of others.
- Extensive experience working with federal government, including working for the Ways and Means Committee, US House of Representatives.
- Experience in working with Texas, Illinois and New Mexico state governments and agencies in procuring funding, testifying about health workforce issues and developing innovative health care programs.
- Extensive experience in developing interdisciplinary programs with health sciences, college of education and liberal arts to pursue competitive grants.
- Certification in fund-raising from Indiana University and experience in calling on donors. Developed endowed chairs and scholarship programs for University of New Mexico College of Nursing, Illinois State University and Texas Tech University.
- Certification in change management from Colorado State University.
- Developed multi-institutional programs with other universities, community colleges and K-12 school districts.
- Mentor to faculty nationwide for academic leadership and health policy.
- International experience in Peru, Mexico, Jordan, China, Cuba and India.
- Experience working with sovereign Native American Nations.
PRESENT POSITION

Dean and Professor University of New Mexico College of Nursing, December 2008-present
- Initiated Office of Health Policy at the Health Sciences Center
- Chair, HSC Health Care Reform Legislative Task Force
- Health Care Reform Advisor to University of New Mexico Health Sciences Center
- Fellow, Robert Wood Johnson Health Policy Center University of New Mexico
- UNM Health Care Workforce Work Group
- Increased interdisciplinary collaboration at HSC and at UNM
- Steering Committee NM Action Coalition to implement IOM Future of Nursing Recommendations
- Obtained first Endowed Chair for the College
- Initiated Faculty Practice Program
- Supported innovation in nurse-managed faculty practices
- Nationally ranked Nurse Midwifery and Family Nurse Practitioner Programs
- Initiated the DNP (Doctor of Nursing Practice)
- Spearheaded the organization and implementation of NMNEC (New Mexico Nursing Education Consortium) www.nmnecc.org
  - Over 2 year period brought together 23 nursing programs in the state to develop and approve statewide BSN curriculum to be offered at all public institutions offering nursing in the state
- Achieved CCNE 10 year re-accreditation with no recommendations
- HSC representative to University Resource Centered Management (RCM) Team
- Member Board of Trustees UNM Foundation

INSTITUTE OF MEDICINE, Washington, DC
- Robert Wood Johnson Health Policy Fellow, 2007-2008

United States House of Representatives Committee on Ways and Means
Policy Analyst, 2008. Contributed to the Health Information Technology for Economic and Clinic Health (HITECH) Act enacted as part of the American Recovery and Reinvestment Act of 2009 and also to the Patient Protection Affordable Care Act (PPACA). Required bi-partisan interactions and meetings with multiple stakeholder and advocacy groups. Portfolio included several Medicare issues:
  - Hospice
  - Hospital acquired conditions
  - Hospital acquired infections
  - Health Information Technology/meaningful use
  - E-prescribing
  - Transparency in ownership of Long-term care facilities
  - Quality outcomes in long-term care
  - Social insurance for long-term care
  - Funding for primary care
  - International comparisons in health outcomes and health systems
  - Chronic Care Coordination
  - Clinical Outcomes/Quality
  - Workforce
  - Pay for performance/value based purchasing
ILLINOIS STATE UNIVERSITY COLLEGE OF NURSING, Normal, IL 1999-2007

Lead the transition from a free standing private nursing college to the first health professions college on a large state university campus
- Obtained post-doctoral education opportunities for six faculty
- Required development of all mechanisms and policies and procedures for the college
- College ranked in top 50 NIH funding
- Initiated the PhD program in collaboration with the University of Iowa
- Secured local, state and federal funding for Teaching Nursing Home
- Obtained Department of Labor opinion for local Workforce Investment Board to support displaced auto workers obtaining BSN, MSN, PhD

Texas Tech University Health Sciences Center School of Nursing, Lubbock, TX 1981-1999

One of three faculty who started the College of Nursing at TTUHSC. Started the Practice Program, the Graduate Program including masters and PhD, first faculty in the CE program
- Professor and Associate Dean for Education, 1995-99
- Professor and Associate Dean for Graduate Program, 1990-95
- Associate Professor and Associate Dean for Graduate Program, 1989-90
- Associate Professor and Associate Dean for Practice Programs and Practice Development, 1986-89
- Assistant Dean for Practice Programs and Practice Development, 1984-86
- Family Nurse Clinician for Student Health Services, 1981-87
- Assistant Professor, 1981-86

University of Colorado Health Sciences Center

Initiated Family Nurse Practitioner Program in Graduate Program
- Assistant Professor Rural Outreach Program and Robert Wood Johnson Faculty Fellowship Program in Primary Care,
- Preceptor School Nurse Practitioner Program; Preceptor Pediatric Nurse Practitioner Program,
- Instructor Graduate Family Nurse Practitioner Program and Robert Wood Johnson Faculty Fellowship Program in Primary Care,
- Clinical Preceptor Medical Students,

PRACTICE APPOINTMENTS
- Family Nurse Practitioner, Illinois State University, Student Health Services, Normal, IL, Family Nurse Practitioner, Community Health Care Clinic, Bloomington, IL
- Family Nurse Practitioner, Texas Tech University, Student Health Service, Lubbock, TX
- Family Nurse Practitioner, Texas Tech University, Wellness Center, Lubbock, TX,
- Consultant to Texas Department of Health, Lubbock, TX,
- Primary Care of Homeless – Guadalupe Economic Services, Lubbock, TX,
- CPR Instructor, Texas Tech University Health Sciences Center, School of Nursing, Lubbock, TX,
- Infection Control Consultant, West Texas Rural Health Providers, Lubbock, TX,
- R.N. Consultant for A.G.W. Enterprises, Bethphage Community Services, and Lubbock State School, Lubbock, TX,
- Family Nurse Clinician for Student Health Services, Texas Tech University, Lubbock, TX,
- Nurse Practitioner, Emerson House, (juvenile detention center), Denver, CO,
- Staff Nurse on call, St. Joseph Hospital, Denver, CO,
- Adult Nurse Practitioner, University of Colorado Medical Center Emergency Room, CO,
Syphilis Serology and Dysuria Research Studies University of Colorado Medical Center, CO, 1Nurse Practitioner, Colorado General Sexually Transmitted Disease Clinic, CO,  
Epidemiologist and Employee Health Nurse, Beth Israel Hospital, Denver, CO,  
Staff Nurse, Medical-Surgical Unit, Colorado General Hospital, CO,  
Case Worker, National Center for Prevention of Child Abuse and Neglect, Denver, CO,

EDUCATION
Certificate in Change Management, Prosci, Colorado State University
Certificate in Fundraising Management. Center on Philanthropy, Indiana University
Doctor of Philosophy in Human Development and Family Studies, Texas Tech University, Lubbock, Texas
Master of Science in Nursing, Family Nurse Clinician, University of Colorado, Denver, Colorado
Adult Nurse Practitioner, University of Colorado, Denver, Colorado
Bachelor of Science in Nursing, University of Colorado, Denver, Colorado.

THESIS AND DISSERTATION
“A Dialogical Paradigm for Holistic Discourse in Nursing.” Texas Tech University, Ph.D.,
“Health Beliefs, Preventive Behavioral Intentions and Knowledge of Gonorrhea: Predictors of Recidivism?” University of Colorado, M.S

HONORS
Distinguished Nurse of the Year: New Mexico Nursing Excellence Award
Visiting Scholar, Jefferson School of Nursing, Thomas Jefferson University, Philadelphia, PA,
Robert Wood Johnson Health Policy Fellow
Woman of Distinction, McLean County YWCA
Robert Wood Johnson Executive Nurse Fellow
Distinguished Faculty Award, Texas Tech University Health Sciences Center
President’s Academic Achievement Award, Texas Tech University Health Sciences Center
Fellow American Academy of Nursing
Health and Human Services, United States Public Health Service Primary Care Policy Fellow
American Nurses’ Association Nominee
Phi Kappa Phi
Texas Nurses Association, District 18, Nurse of the Year
International Center for Arid and Semi-Arid Land Studies, Fulbright-Hays Fellowship: Study tour of Egypt and Jordan
International Center for Arid and Semi-Arid Land Studies, Fulbright-Hays Fellowship: Study Tour of China
Teaching Excellence Award, Texas Tech University, Health Sciences Center
Kennedy Institute of Ethics Bioethics Course, Georgetown University
National Endowment for the Humanities Fellowship, The Role of Medicine: Historical Perspectives on the Healing Task, Princeton University.
National Endowment for the Humanities Fellowship, Human Nature and the Healer, Williams College
 Sigma Theta Tau International
 BSN with Honors, University of Colorado
 National Merit Letter of Commendation,
 President’s Scholarship, Colorado School of Mines, Golden, Colorado
 National Honor Society

JOURNAL ARTICLES


**BOOKS/CONTRIBUTIONS TO BOOKS**


BOOK REVIEWS
Reviewed the following for American Association for Advancement of Science Book and Films:

- Frog Girl (Film 1993).
- The Burks have AIDS (Film 1988).
- Toxic Trials. (Film 1986).
- A Portrait of Hope. (Film 1986).
- Stress: Learning to Handle It. (Film 1985).
- How to Choose a Nursing Home. (Film 1985).
- Before It’s Too Late: Teenage Suicide. (Film 1985).
- Code Gray (Film 1984). Fanlight Films.
- Coping with Death in the Family (Film 1983). Learning Tree, Filmstrips.
- Life Changes Causes Stress (Film 1983). Encyclopedia Britannica.
- Be Well, Stress in Later Years (Film 1983). Churchill films.

Publisher Reviews:

Reviewer for the following publications:
- Editorial Board Journal of Professional Nursing, 2008-present
- Policy, Politics, & Nursing Practice
- Editorial Board of MEDICC Review: A journal focused on health and medicine in Cuba. (Oct. 2006)
- *Nursing Diagnosis.* (1990-2000).

**FUNDING**

- Primary Care Research Networks; American Academy of Nursing; AHCPR. 1995-1998.
- Development of Community Health and Primary Health Care Nurse Practitioner Graduate Curriculum. Funded by West Texas Rural Health Education Center. Funded for $26,000. 1989.

**GRANTS (Principal Investigator)**

- Health Resources and Services Administration: “Nurse Faculty Loan Program”, $38,333. 2010
- HRSA “AARA Nurse Faculty Loan Program” $9,589. 2010
- HRSA “AARA Scholarships for Disadvantaged Students”, $22,886. 2010
- Robert Wood Johnson Foundation: “New Careers in Nursing”, $50,000. 2010
- Mustang Health Center, School Based Health Center, $18,719. 2010
- First Choice Community Health care, $50,232. 2010
- Health Resources and Services Administration: “Nurse Faculty Loan Program”, $10,654. 2009
- Robert Wood Johnson Foundation, “Health Policy Fellowship”, $155,000. 2007-2010
- Robert Wood Johnson Foundation, “Partners in Nursing”, $250,000 with $250,000 matching from Illinois Prairie Community Foundation. 2007
- Memorial Medical Center, $68,000. “Implementing Evidence-Based Practice.” Brenda Jeffers served as Project Director. 2005.
- Gerontological Nursing Interventions Research Center and the Hartford Center for Geriatric Nursing Excellence, University of Iowa. “Nursing Staffing and Resident Outcomes in Nursing Homes,” $5,663. May, 2003.
- USIA, Avinashilingam University, India, $23,000.  2000-02.
- Health Resources and Services Administration, Nurse Practitioner Training Grant:
  - Mennonite College of Nursing at Illinois State University:
    - 2000-01, $215,301
    - 1999-00, $163,987
  - Texas Tech University:
    - 2000-01, $202,849
    - 1999-00, $218,713
    - 1998-99, $240,254

- Health Resources and Services Administration, Collaborative Advanced Education for
  Psychiatric/Addictions Nursing, in collaboration with University of Texas Health Sciences Center, Houston:
  - 1999-00, $34,058
  - 1998-99, $38,465

- Federal Nurse Traineeship Grants:
  - Mennonite College of Nursing at Illinois State University:
    - 1999-00, $18,175
  - Texas Tech University:
    - 1997-98, $34,175
    - 1996-97, $24,846
    - 1995-96, $29,734
    - 1994-95, $43,740
    - 1993-94, $42,520
    - 1992-93, $40,522
    - 1991-92, $42,168
    - 1990-91, $23, 560

- Partners of the Americas Travel Funds to Peru.  1987.

**FUND RAISING**

Raised in excess of $4,000,000 in donations/pledges to College of Nursing at University of New Mexico

Raised in excess of $3,000,000 in donations/pledges to College of Nursing at Illinois State University.  1999-2005.

Raised in excess of $150,000 for School of Nursing at Texas Tech University Health Sciences Center.  1990-1998.

**TESTIMONY**

HM 50:  Statewide Nursing Education Plan.  NM Legislative Health and Human Services Committee, Santa Fe, November 9, 2010.

Workforce Challenges.  Governor’s Forum.  Santa Fe, October 25, 2010.

HJM 40:  Nursing Faculty Shortage.  NM Legislative Health and Human Services Committee, November 1, 2009.

Reducing Health Disparities.  NM Department of Health, Office of Health Equity.  June 12, 2009
PRESENTATIONS - ACADEMIC PAPERS/SPEECHES

“What Every Dean Wants Their Nursing Faculty Leaders to Know & Do in the Generation of Resources.” RWJF Nurse Faculty Scholars National Meeting, December 4, 2012, Albuquerque, NM.

“Looking Ahead to January 2014: Implementation of ACA at the State Level” RWJF Health Policy Fellows Alumni Retreat, Institute of Medicine, Washington, DC, October 14, 2012.


“What do key constituents need to know to consider replication?” Evaluating Innovations in Nursing Education annual meeting, Albuquerque, NM, March 31, 2011.


“New Mexico Nursing Education Consortium”, Chief Academic Officers, Santa Fe, October 27, 2010.


“Population health and public policy.” Texas Tech University Health Sciences Center School of Nursing, Odessa, TX, October 15-16, 2010.


“The origins of meaningful use.” Biomedical Informatics Seminar Series University of New Mexico, September 23, 2010.


“Impact of health reform on nursing education in NM.” Center for Nursing Excellence Faculty Conference, Albuquerque, NM, June 2, 2010.

“Impact of health reform.” Christus/St. Vincent Hospital, Santa Fe, NM, May 22, 2010.


“Health Policy: Impact and Focus” RWJF Nurse Faculty Scholars, National Meeting, Santa Fe, NM. December 2, 2009.

“Success in the faculty role”. American Association of Colleges of Nursing Faculty Development Conference, Albuquerque, NM, November 21, 2009.


“What is NM nursing education’s shared vision?” NM Statewide Nursing Faculty Conference. New Mexico Center for Nursing Excellence, Albuquerque, NM, June 4, 2009.

“Challenging the paradigm and Where do we go from here?” NM Statewide Nursing Faculty Conference. New Mexico Center for Nursing Excellence, Albuquerque, NM, June 4, 2009.


“Social Policy” Western Institute of Research, Salt Lake City, UT, April 25, 2009.


“Translating Research to Health Policy” Robert Wood Johnson Foundation Center for Health Policy at University of New Mexico Spring 2009 Lecture Series: Plural Perspectives on Health and Health Policy. University of New Mexico, April 9, 2009.


“Health Policy” University of Maryland School of Nursing, Baltimore, March 14, 2008.


“Shaping Your Career Trajectory: Leadership Strategies in Nursing Practice.” Western Kentucky University, Bowling Green, KY, April 21, 2006.

“Shaping Your Career Trajectory: Leadership Strategies in Nursing Education.” Western Kentucky University, Bowling Green, KY, April 21, 2006.

“Successfully Managing Difficult People.” Presentation at the Mosby’s Faculty Development Institute, January 2006, Miami, Florida.

“Shaping Your Career Trajectory: Leadership Development for Faculty.” Presentation at the Mosby’s Faculty Development Institute, January 2006, Miami, Florida.


Illinois State University Wellness Conference, Enhancing Women’s Capabilities in Central Illinois, June 1, 2001, Normal, Illinois.


Recognizing and Documenting Common Zoonotic Diseases—Part II: Confirmation of Diagnosis, Treatment and Prevention, 47th Annual Southwest Conference on Diseases in Nature Transmissible to Man, June 4-5, 1997, Lubbock, Texas.


Clinical Applications of Nursing Diagnosis at Texas Mental Health Mental Retardation Nursing Conference, April 2-3, 1997.

Primary Care Research Networks at American Academy of Nursing 1996 Annual Meeting and Conference, November 14-17, 1996, Orlando, Florida.


Advanced Practice in Public Health Nursing at Texas Public Health Association Conference, April 2, 1996, Plano, Texas.

A Nurses Response to the PEW Report, Critical Challenges. Presented at Primary Care Fellowship Society Meeting, March 30, 1996, Washington, DC.


Implications of a Technological Worldview, Symposia SWARM Regional meeting, AAAS, Durango, CO, May 22-26, 1994.

“Historical Perspective” for Ethical Perspectives Conference, Hospice of Lubbock, April 1994.

Health Care Reform Opportunities and Challenges, 16th Annual Regional Institute on Substance Abuse and Addictions, March 25, 1994.


Medical Miracles We Cannot Afford, National Issues Forum, February 17, 1994, Lubbock, TX.

Nursing Education and Health Care Reform, TNA, November 19, 1993, Austin, TX.
Health Care Reform, TNA, November 18, 1993, Austin, TX.


Nurses Role in Health Care Reform-Iota Mu Chapter Sigma Theta Tau, October 19, 1993.

Primary Care of the Homeless, Primary Care Policy Fellowship, Bethesda, MD, June 6-25, 1993.

Primary Health Care Management, 11th International Management workshop, ICASALS, Lubbock, TX, May 21, 1993.

HIV Clinical Training for Advanced Nurse Practitioners, University of Texas Health Science Center at San Antonio, May 18, 1993.


“Partners in Health Care: Jordan University of Science and Technology and Texas Tech University Health Sciences Center School of Nursing.” Global Nursing Education for Practice in the 21st Century, Galveston, Texas, April 26, 1990.


“Application of Nursing Diagnosis and Nursing Process in Clinical Areas.” Jordan University of Science and Technology, Irbid, Jordan, December 31, 1989.


“A Dialogical Paradigm for Holistic Discourse in Nursing.” Advanced Phenomenological Research, Clemson University, Atlanta, Georgia, November 11-13, 1988.

“Issues in Faculty Practice.” Research for Practice, Fifth Annual Nursing Research Conference, Pace University Lienhard School of Nursing, White Plains, New York, May 1988.


“Ethical Dilemmas in Nursing.” Interactive telenetwork demonstration project Texas Tech University Health Sciences Center, January 21, 1986.

“Faculty Practice: The Realities of Faculty Commitment.” American Academy of Nursing 1986.


“Medical-Legal Concerns in the Hospital Setting.” Dallas, Texas, April 12 and 13, 1985.


“Therapeutic Use of Touch.” Student Health Fair, Texas Tech University, 1982.


“Nursing and Anthropology.” Texas Tech University, 1982.

“Health Manpower Recruitment.” Panelist for Fifth National Meeting of National Rural Primary Care Association, Denver, Colorado, March 7-12, 1981.

“Occupational Health in Rural Areas.” Continuing Education session presented for the Fourth National Meeting of the National Rural Primary Care Association, Denver, Colorado, March 7-12, 1981.

**EXTERNAL CONSULTATION**

- DNP Program: Implications of Health Policy, University of Northern Colorado College of Nursing, August, 2012.
- Health Information Technology, Western Michigan University, October, 2011.
- Content expert National Library of Medicine to update Core Library Modules for Health Policy, 2011
- Consultant to Avinashilingam University, Coimbatore, India, July 2000.
- Consultant to San Angelo State University School of Nursing, Family Nurse Practitioner Program, 1997.
- Consultant to Armstrong Atlantic University School of Nursing, Savannah, GA, Adult Nurse Practitioner Program 1997.
- Consultant to the University of Texas at San Antonio Health Science Center School of Nursing, Family Nurse Practitioner Program, 1996, 1997.
- Consultant to Midwestern State University, Family Nurse Practitioner Program 1996.
- Midwestern State University, Long Distance Learning, February 1995.
- Consultant to Region I, Texas Department of Health for Pediatric Primary Care. 1993-1996.
- Ad Hoc Committee to review MSN with Major FNP, UTHSCSA for Texas Higher Education Coordinating Board, Fall 1993.
- Consultant to China Association of Science and Technology, Beijing, Peoples Republic of China, August 1993.
- University Medical Center, Lubbock, Texas, Nursing Diagnoses, November 1990.
- Jordan University of Science and Technology, August 1990. Funded by Fullbright Hays. Sponsored by ICASALS.
- Jordan University of Science and Technology, Irbid, Jordan regarding nursing curriculum, nursing diagnosis, nursing research, clinical evaluation, and primary health care, December 1989-January 1990. Funded by Fullbright Hays. Sponsored by ICASALS.
- University of Texas Medical Branch School of Nursing, Galveston regarding Student Health Services, February 1989.
- Lanzhou University, Tsinghua University, Gansu College of Traditional Chinese Medicine, Peoples Republic of China regarding Primary Health Care and Education, July-August, 1988.
- University of Colorado School of Nursing regarding Faculty Practice, January, 1988.
- National University of Tacna and Lima Peru Consultant to Schools of Nursing, June-July, 1987.
- McAllen Medical Center Consultant regarding Nursing Ethics, May, 1987.
- UT Galveston School of Nursing Consultant regarding Faculty Practice, January, 1987.
- UT Tyler School of Nursing Consultant regarding Faculty Practice, January, 1987.
- Lubbock General Hospital, Legal and Ethical Implications of Neonatal Transport, Fall, 1986.
- Reviewer on Standards of Practice for College Health Nursing, American Nurses’ Association, October, 1986.
- Planning Committee, Autonomy Conference, co-sponsored by Texas Tech University Health Sciences Center School of Nursing, Medicine, Texas Tech University School of Law and Concern for Dying, 1985-1986.
- University of Tennessee Center for the Health Sciences, University Health Services, October 4-5, 1984.
- Board of Directors Texas Center for Photographic Arts, Inc., 1983.
- Planning Committee Texas Pharmacy Association Meeting, 1982-1983.
- Coordinator, Channel 9 Health Fair, 1980.
- Gilpin County Health Clinic, Blackhawk, Colorado, Developer of Nurse Practitioner Clinic, 1980.
- Consultant to Emerson House for Relocation of Cuban Adolescent Refugees, 1980.
- Consultant to Assistant Secretary of Agriculture – in Charge of Rural Development Concerning the Role of a Nurse Practitioner in Rural Health Care Delivery, 1980.
- Colorado Federation of Nursing Specialty Organizations Representative to Colorado Senate HEWI Committee Hearings on the Nurse Practice Act, 1980.
- Member of the Lieutenant Governor Office of Rural Health Colorado Task Force to study laws which are restrictive to delivery of health care in rural Colorado, 1980.
- Member of Lieutenant Governor’s Consortium of Health Manpower; Rural Health Office, Colorado, 1981.

**THESIS AND DISSERTATION PROJECT ADVISEMENT**


**TEACHING:**

**ACADEMIC COURSES - UNIVERSITY OF NEW MEXICO**
- N593 Evidence, Policy and Politics

**ACADEMIC COURSES - ILLINOIS STATE UNIVERSITY**
- NUR 329 – Community Health Nursing
- NUR 511 Health Policy and Economics

**ACADEMIC COURSES – TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER**
- NURS 4302 – Conceptual Basis for Community Health Nursing. Course Director
- NURS 5345 – Advanced Practice Nursing: Applications of Pathophysiology
- NURS 1400 – Human Development and Human Behavior
- NURS 5343 – Pharmacotherapeutics for Nurses in Advance Practice. Course Development and Director,
- NURS 60225 – Philosophy and Ethics in the Health Sciences. Course Development, and Co-Director
- NURS 60221 – Health Care Policy and Trends.
- N6060 – Practicum Course Director
- N5340 – Primary Health Care Practice I. Course Director
- N5341 – Primary Health Care Practice II. Course Director
- N5300 – Community Health I: Foundations of Community Health in Nursing. Course Director,
- N5301 – Community Health II: Role Design and Implementations. Course Director
- N5330 – Theories and Therapies.
- N3410 – Nursing Process V – Comprehensive Nursing Care
- N4410 – Roles in Nursing Practice III – The Nurse as a Manager of Nursing Care.
- N3371 – Legal and Ethical Issues in Health Care. Interdisciplinary course with schools of Medicine, Nursing and Law. Course Director
- N4600 – Roles in Nursing Practice II – The Nurse as a Collaborating Professional in Primary Care. Course Director
- N3100 – Wellness and Illness, Concepts of Health and Views of Health Care Providers. Course Director

**ACADEMIC COURSES – UNIVERSITY OF COLORADO**
- Designed and implemented Family Nurse Practitioner Program at Masters level.
COMMUNITY SERVICE

New Mexico Action Coalition: 2010-present

Albuquerque Aligning Forces 4 Quality Leadership Committee 2009-present

Executive Nurse Fellowship: Alumni Secretary: 2011-present

Carter Center: Planning Committee for Interdisciplinary Health Education Summit incorporating behavioral health and primary care. 2009-2012.
Co-Chair Teamwork Committee. 2010-2012.

American Association of Colleges of Nursing (AACN) 1999-present
Governmental Affairs Committee (GAC) 2005-2007
Futures Task Force 2003-2005

American Recovery and Reinvestment Act Implementation Team—Seniors. City of Albuquerque, NM. March 2009,

Rural PACE Advisory Group, 2003-05

Illinois Department of Health Nurse Scholarship & Baccalaureate Nursing Assistance Advisory Committee, 2002-07

Advancing Public Health Nursing Education (APHNE) Grant, 2001-2007
  ▪ Urbana Consortia Member

Centers for Disease Control (CDC) DES, 2001-2005
  ▪ Working Group Member

Texas Higher Education Coordinating Board, 1998-1999
  ▪ Health Professions Education Advisory Committee

American Academy of Nursing, 1995-present
  ▪ Fundraising Committee, 2003-2008
  ▪ Planning Committee for AHCPR funded symposium, 1996
  ▪ Research Committee, 1995-99

Committee to Elect Aurora Hernandez, 1994; 1998
  ▪ Treasurer

Community Resources Services Board, City of Lubbock, 1994-1998

Texas Department of Health, 1994
  ▪ Primary Care Ad Hoc Committee

Southern Council on Collegiate Education for Nursing Mentor, 1994
  ▪ Faculty Development for Graduate Nurse Educators Project

Primary Care Fellowship Society, 1993-present
  ▪ Class Representative to Board, 2000-02; 2005-07
- Secretary, 1998-00
- Program Committee, 1995
- Co-Chair Research Committee, 1994-98
- Mentor to 1994 Fellows: Primary Care Research, 1994

Board of Nurse Examiners for the State of Texas, 1991-93
- Task Force on Nurse Practitioner Education
- Task Force on Clinical Specialist Education

National Organization of Nurse Practitioner Faculties, 1988-present
- Research Committee, 1995-00
- Philanthropy Consultant 2007-present

Association of Community Health Nursing Educators, 1988-00
- Task Force on Community Diagnoses, 1993-1999
- Health Policy Committee, 1993-1999

United Way Member, 1988-99
- Community Planning Council, 1988-89
- Community Task Force on Teenage Pregnancy, Lubbock, City Council Chair, 1988-89
- University of New Mexico Health Sciences Center Campaign Representative 2009; 2012

North American Nursing Diagnosis Association Member, 1987-99
- Membership Committee, 1993-98
- Expert Advisory Panel, Diagnosis Review Committee, 1990-96
- Diagnosis Review Committee. Secondary Reviewer, 1989

West Texas Museum Association Member, 1986-1999

Lubbock Chamber of Commerce Cultural Affairs, 1986-1990
- Council Member

Texas Tech University Health Sciences Center Friends of the Library, 1986-1990
- Fund Raising Committee Member.

South Plains Chapter National Committee for Prevention of Child Abuse, 1985-1987
- Board of Directors

National Council for International Health Member, 1983-1990

Aerobics Instructor, 1983-1987

American Holistic Nurses’ Association, 1983-1985
- Southwest Regional Coordinator

American Public Health Association (APHA) Member, 1982-2000
- Advisory Group on Medicines in Developing Countries, 1992-1999
- Research Committee, 1989
- Awards Committee, 1988-89
Red Cross, 1982-1988
- CPR/First Aid Instructor.

International Centers for Arid and Semiarid Land Studies Fellow, 1981-1999

American Association for the Advancement of Science Member, 1981-1999
- Vice Chair S.W.A.R.M. Sections History and Philosophy of Science and Social Sciences, May 1991; Chair, 1992-93

New Mexico Nurses Association Member, 2008-present

Illinois Nurses Association Member, 1999-2008
- Advanced Practice Council

Texas Nurses Association, District 18 Member, 1981-1999
- Texas Nurses Foundation Board of Directors, 1997
- Texas Nurses Foundation Board Member, 1995-97
- Delegate to American Nurses Association House, June 1995
- Advanced Nursing Practice Task Force, 1993-99
- Texas Nurses Association Representative to Joint Committee with Coalition to Negotiate Prescriptive Authority, 1993-99
- Western Region Board Member Texas Nurses’ Association, 1993-97
- District 18 Nurse of the Year, 1990
- District 18 Advisory Council, Board of Directors, Member, 1987-89
- District 18 Delegate TNA Convention, 1986
- Planning Committee for Nurse Day Celebration, Spring 1996
- District 18 Nominating Committee, 1985-87
- District 18 Program Committee, 1985-87
- State Committee on Economics and DRGs, 1985-87
- Representative to Health and Medical Committee of Lubbock Chamber of Commerce, 1984-87

Colorado Nurses’ Association Member,
- Planning Committee for Research Conference Experimentation with Human Subjects: An Ethical Dilemma, Nurse Practitioner Representative to Central Northeast Colorado Health System Agency Primary Care Planning Advisory Group,

American Nurses’ Association Member,
- Staff Development Scope and Standards Revision Workgroup, 1999
- Co-Editor of Synergy, 1991-92
- Task Force of Nurse Ethicists on the Nurses’ role in End of Life Decisions, 1990-96
- Executive Committee Member, 1989-91
- Co-Editor of Newsletter, 1989-90
- Reviewer of Test Content Outline for Adult Nurse Practitioner and Family Nurse Practitioner Certification Examinations, Credentialing Council of Nurses, 1989
- Nominating Committee Chairperson, 1987-88
- Council of Primary Health Care Nurse Practitioners
- American Nurses’ Association Nominee to Health and Human Services, United States Public Health Service Primary Care Health Policy Fellowship
Sigma Theta Tau, International (STTI) Member,
- Chair STTI Foundation Board, 2005-2007
- Futures Advisory Council, 2004-present
- Xi Pi Member, 2000; President Elect, 2003
- Editorial Board Image, 1994-99
- Iota Mu Chapter, President, 1993-95
- Iota Mu Chapter, President Elect, 1992
- Iota Mu Chapter Treasurer, 1988-90
- Iota Mu Chapter, Abstract Committee, 1988-90
- Local Honor Society, Treasurer, 1986-87

INSTITUTIONAL SCHOOL SERVICE AND INSTITUTIONAL COMMITTEES
UNIVERSITY OF NEW MEXICO

- Health Policy Council 2013
- UNM Foundation Board of Trustees 2012
- Development and Alumni Strategy Council
- UNM Health System Operations: 2012
  - Clinical Contracting
  - Clinical Service Line Reviews
- Responsibility Center Management and Performance Based Budgeting Steering Committee 2012
- HSC Steering Committee 2012
- United Way Honorary Chair
- Philanthropy Study Committee, 2012
- UNM Presidential Search Committee, 2011
- Chair Search Committee for College of Pharmacy Dean, 2011
- United Way Co-Chair 2010; 2012
- Foundation Board of Trustees 2012

INSTITUTIONAL SCHOOL SERVICE AND INSTITUTIONAL COMMITTEES
ILLINOIS STATE UNIVERSITY
SCHOOL COMMITTEES
- Search Committee for Registrar, 2003
- Search Committee for Director of CeMAST (Center for Math, Science and Technology), 2002
- Search Committee for Director of Research and Sponsored Programs, 2002
- University Distance Education Steering Committee, 2001-2007
- National Collegiate Athletic Association Committee, 2001-02
- Educating Illinois Task Force, 2001
- Reorganization Task Force, 2001
- Task Force for School Health, 2000-2003
- Recreation Services Fee Committee, 2000-02
- Search Committee for Director of Office Research, 2000-01
- Executive Committee for Academic Technology, 1999-2007
- Institutional Advancement Committee, 1999-2007
- President’s Council, 1999-2007
- Provost Advisory Council, 1999-2007
- Council for Teacher Education, 1999-2001
- Facilities Planning Committee, 1999-2001
TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER (TTUHSC)/UNIVERSITY OF
TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO (UTHSCSA)

SCHOOL COMMITTEES
- Workload Task Force, 1999
- MSN Curriculum Southern Association Self-Study, 1993-94
- MSN Curriculum NLN Self-Study, Chairperson, 1991
- Graduate Curriculum Committee. Member, 1988-98
- Executive Advisory Committee, Member, 1981-90; Chairperson, 1982-84; Secretary 1986-87; Vice- Chair 1988-89
- Resources Self Study American Nurses’ Association Certification of Continuing Nursing Education, Chairperson, 1988
- Task Force on graduate Program, Faculty Subcommittee. Member, 1986
- Task Force on Guidelines for Selection of Faculty Awards. Member, 1983
- NLN Self-Study Task Force on faculty. Member, 1982-83
- Faculty, 1981-99
- General Faculty Committee. Member, 1981-99
- Faculty Recruitment, Appointment, Promotion and Tenure Committee, Member, 1981-1999; Chairperson 1981-83; Secretary, 1995; Chair 1997
- Representative to NLN Council of Baccalaureate and Higher Degree Programs, 1981-83
- Research Committee. Member. Chairperson. 1981-82

INSTITUTIONAL COMMITTEES
- Emerging Infections Advisory Committee. Member, 1998-99
- Geriatric Assessment Committee. Member, 1998-99
- Rural Health Task Force Committee. Member, 1997-99
- Cross-Disciplinary Task Force Committee. Chair, 1997-99
- Member Search Committee for Director of International Center for Arid and Semi-Arid Land Studies, 1994
- Health Sciences Library Committee. Member, 1994
- Member Search Committee for Dean School of Nursing, 1993
- Subcommittee of Admissions, Progression, Graduation on Doctoral Studies, TTUHSC/UTHSCSA, 1990-99
- Joint Ph.D. in Nursing Committee, TTUHSC/UTHSCSA, 1990-99
- Search Committee for Texas Tech University Health Sciences Center Library Director. Member, 1990-91
- Insurance and Benefits Committee Texas Tech University Health Sciences Center/Texas Tech University. Member, 1990-91
- University Medical Center Bioethics Committee. Member, 1988-91
- Operations Council, Texas Tech University Health Sciences Center/Texas Tech University. Member, 1988
- Executive Committee, Student Health Services, Texas Tech University Member, 1987-89
- Task Force on Nursing Peer Review. Texas Tech University Health Sciences Center. Chairperson, 1987-88
- Ad Hoc Committee for Nurse Practitioner Policy, Texas Tech University Health Sciences Center School of Medicine. Member, 1987-88
- Graduation Committee. Texas Tech University Health Sciences Center. Member, 1986
- Center for Sports Health and Human Performance Executive Committee, Texas Tech University/Texas Tech University Health Sciences Center. Member, 1985-87
Library Council, Texas Tech University Health Sciences Center. Chairperson, 1985-86
Disabled Students Services Advisory Committee. Member 1982-86
Interdisciplinary Nutrition Council. Texas Tech University and Texas Tech University Health Sciences Center. Member, 1982
Mexican-American Services Committee, Texas Tech University Health Sciences Center. Member, 1981-82

UNIVERSITY OF COLORADO

SCHOOL COMMITTEES
- Academic Programs Committee. Member, 1981
- School of Nursing Task Force on Channel 9 Health Fair, 1980-81
- All School Curriculum Committee. Member, 1980-81
- School of Nursing Ad Hoc Legislative Issues Committee. Chairperson, 1981
- Continuing Education Coordinating Committee, Chairperson, 1980-1981

INSTITUTIONAL COMMITTEES
- University of Colorado Committee on the History of Science. University of Colorado at Boulder. Member, Focus for an Interdisciplinary Network to Develop Ethics, University of Colorado Health Sciences Center. Member

INTERNATIONAL WORK:

CHINA

EXTERNAL CONSULTATION
- Lanzou University, Tsinghua University, Gansu College of Traditional Chinese Medicine, Peoples Republic of China regarding Primary Health Care and Education, July-August, 1988.
- Consultant to China Association of Science and Technology, Beijing, Peoples Republic of China, August 1993.

HONORS
- Egypt and Jordan – July – August 1990.

SPECIAL AWARDS/RECOGNITION/ACTIVITIES

RESEARCH
- “Health Beliefs and Behaviors of Peoples of Ganzu Province and Inner Mongolia, China,” 1988. Funded by Fullbright-Hays Foundation. Sponsored by ICASALS.

Cuba

BOOKS/CONTRIBUTIONS TO BOOKS

BOOK REVIEWS
Reviewer for the following publication:
- Appointed to the editorial board of MEDICC Review: A journal focused on health and medicine in Cuba. (Oct. 2006)

EGYPT

ACADEMIC PAPERS/SPEECHES

HONORS
- Egypt and Jordan – July – August 1990.

SPECIAL AWARDS/RECOGNITION/ACTIVITIES

INDIA

ACADEMIC PAPERS/SPEECHES

EXTERNAL CONSULTATION
- Consultant to Avinashilingam University, Coimbatore, India, July 2000.

RESEARCH
- USIA funded consultation Avinashilingam University, Coimbatore, India, July, 2000.

JORDAN

ACADEMIC PAPERS/SPEECHES
- “Application of Nursing Diagnosis and Nursing Process in Clinical Areas.” Jordan University of Science and Technology, Irbid, Jordan, December 31, 1989.
- “Partners in Health Care: Jordan University of Science and Technology and Texas Tech University Health Sciences Center School of Nursing.” Global Nursing Education for Practice in the 21st Century, Galveston, Texas, April 26, 1990.

EXTERNAL CONSULTATION
- Jordan University of Science and Technology, Irbid, Jordan regarding nursing curriculum, nursing diagnosis, nursing research, clinical evaluation, and primary health care, December 1989-January 1990. Funded by Fullbright Hays. Sponsored by ICASALS.
- Jordan University of Science and Technology, August 1990. Funded by Fullbright Hays. Sponsored by ICASALS.

HONORS
- Egypt and Jordan – July – August 1990.
JOURNAL ARTICLES

RESEARCH

SPECIAL AWARDS/RECOGNITION/ACTIVITIES

THESES PROJECT ADVISEMENT

PERU

BOOKS/CONTRIBUTIONS TO BOOKS

EXTERNAL CONSULTATION
- National University of Tacna and Lima Peru Consultant to Schools of Nursing, June-July, 1987.

GRANTS (Principal Investigator)
- Partners of the Americas Travel Funds to Peru. 1987.

SPECIAL AWARDS/RECOGNITION/ACTIVITIES

THAILAND

ACADEMIC PAPERS/SPEECHES
Catherine J. Dodd PhD, RN, FAAN
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1145 Market Street Suite 200
San Francisco, CA 94103 415-554-1703 catherine.dodd@sfgov.org
DOB: 03-14-1956 SSN:568-11-1642

**Expertise:** Health Benefit Design and innovation including establishment and monitoring of Accountable Care Organizations, Health Services Administration, Health Policy, End-of-Life Care, Public Health, Health, data and information management analysis, Long Term Care, Patient Advocacy

**Experience**

**Director, San Francisco Health Service System 2009-present.** Responsible for all employee insurance products for City and County, Community College, Unified School District and Superior Court employees, retirees and their dependents. Direct and manage all aspects of benefit options, vendor relations and evaluation and member services to 60,000 members and over 108,000 covered lives with a $670 million budget. Successfully implemented two Accountable Care Organizations within a fully insured insurance product reducing trend from 9.05 to -3.25 by balancing population risk and maintaining competition. Transitioned from self-insured Retiree Drug Subsidy to CMS Employer Group Waiver Plan saving over $3.2M annually and reducing GASB liability. Report to public board of directors.

**Deputy Chief of Staff, 2008.** Serving in Mayor Gavin Newsom’s administration responsible for Health and Human Services. Included oversight of Department of Public Health, the Human Services Agency including the Department of Aging and Adult Services, the Department on the Status of Women, the Department of Children Youth and Families and working with the Mayor’s Office of Community Development to integrate departmental efforts on a wide range of issues.


**District Chief of Staff U.S. House Leader Nancy Pelosi, 2001-2005.** Responsible for management of district staff, constituent, government and media relations. Policy analysis on health and human services issues. Developed a Congressional Staff Development Program for Northern California.

**Regional Director U.S. Department of Health and Human Services, Clinton Administration for Region IX – AZ, NV, CA, HI, GU, AS, CMI, Pacific Compact Countries 1999-2001.** Representative of Secretary Shalala and the Clinton administration, served as liaison with local, state and tribal governments and community based organizations, the general public, and interest groups throughout the region. Chaired Federal Regional Council and convened federal, state and local governmental agencies and partners to identify collaborative solutions. Launched the State Children’s Health Insurance Program Initiative (SCHIP) and Medi-Medi dual eligibles social marketing campaign. Led the regions efforts to implement the Limited English Proficiency (LEP) “guidance”, Public Charge regulations and Welfare Reform. Served as key representative of the agency on the U.S. Mexico border commission and the Western Pacific workgroup. Worked to make the recruit minority students into the Health Professions part of the goals of each HHS agency.

Executive Director American Nurses Association/California 1996-1998. Responsible for developing new affiliate of ANA. Tripled membership, assisted developing and implementing first quality outcome evaluation tool (CalNOC) for nursing care.

Coordinator, California Democratic Party GOTV San Francisco County 1996. Recruited trained coordinated over 500 volunteers for 12 week period before November election. Facilitated inter-campaign collaborations, interfaced with Clinton-Gore principals, managed press, managed facilities.


Faculty member, San Francisco State University, 1995-1999. Developed curriculum and taught Health Policy and Politics in graduate nursing program.


Chief of Staff, SF Supervisor Kevin Shelley, Chair of Finance Committee 1991-1992. Responsible for policy analysis, constituent relations, intergovernmental communications.

Director, Women’s Health Center, San Francisco General Hospital 1989 – 1991. Management Services Officer UCSF Department of OB/GYN. Responsible for $12 budget, managed 125 staff who were represented by 3 separate unions, identified and secured funding for family planning services when state funds were eliminated, participated in development of comprehensive perinatal service reimbursement system, assisted in drafting legislation to provide funds for substance exposed pregnant women.

Consultant 1998. Evaluated SF Workers’ Compensation services, and unnecessary Emergency Department utilization. Workers’ comp services eventually moved to SFGH and Emergency Department eventually created Urgent Care Clinics as recommended.


Clinic Director, HealthAmerica/Rockridge 1985-1987. Responsible for clinical services and operations at 4 primary care clinics in Alameda, Oakland, and San Francisco HealthAmerica/Rockridge with over 123,000 covered lives.


Nurse, CA Health Services Foundation 1979. Traveled on mobile vans conducted health assessments for farm workers & cannery workers.
Academic Preparation


1983 Master of Science, Nursing, UCSF, emphasis of study, community health administration.

1979 Bachelor of Science, Nursing, UCSF, emphasis maternal child nursing. Participated in study trip to England to examine National Health Services.

1978 Spanish intensive at Proyecto Linguistico Francisco Marroquin, Guatemala

1974-77 University of California, Berkeley, Public Health and nursing pre-requisite studies

Public Policy Appointments

Member, San Francisco Health Commission 2007-2008. Appointed by Mayor Newsom. Responsible for policy governance of largest county agency with $1.3 billion budget for submission to County Board of Supervisors.

Member, San Francisco Health Authority & San Francisco Community Health Authority 2007-2008. Health Commission Representative to the local, county Medi-Cal managed care plan and other health care programs funded by the City and county.


Civic and Community Organizational Leadership

Member, Board of Directors National Committee to Protect Social Security and Medicare 2007–present. Currently serving as Vice Chair to this national advocacy and education organization focused on protecting, preserving and enhancing Social Security and Medicare.

Member, Board of Trustees Glide Memorial Church Foundation, Chair Glide Health Services Clinic Advisory Board 1996 - Present. Vice chair of Board. Lead oversight of nurse managed FQHC clinic, currently guiding transition to California Health Exchange. Agency provides: healthcare, meals, crisis intervention, housing, and child care to the poorest neighborhood of San Francisco.

Co-Chair, Bay Area Jewish Vocational Services Health Careers Task Force 2005-present. Linking employers, educational institutions employment placement.

Member, Board of Directors Zen Hospice Project 2006-2012. Internationally revered as model for contemplative approach to and care people with terminal illness. Led efforts to move from volunteer model to Medicare certified palliative care facility.

Member, UCSF Comprehensive Cancer Center Community Advisory Board 2005–2012. Participate in strategic planning to improve services and access to National Cancer Institute’s regional center.

Member, Board of Directors Breast Cancer Fund 2005-2012. Assisted in moving organization into national advocacy role focused on preventing breast cancer by eliminating environmental causes of cancer.
Member, Board of Directors Homeless Prenatal Program 2005–2009.

**Leadership California 2009 Class.** State organization preparing women for executive positions in CA

**Member, SF Bay Area End of Life Network 2004-2008.**

**Publications and Papers**


Dodd, C.J. (May 2005) International Council of Nursing Taipei, Taiwan *Practicing Political Nursing*, a panel with Diana Mason, editor AJN and President of South African Nurses Association

Dodd, C.J (May 2005) International Council of Nursing Taipei, Taiwan *Poisons in your Purse* presentation on toxic exposures caused by cosmetic products.


**Professional Affiliations**

Pacific Business Group on Health (2013). Member

American Academy of Nursing (AAN) 2003-present. Member

American Nurses Association (ANA) member ANA\California 1994-present.

Congressional District Coordinator (1985-present)

Political Action Committee (Chair 1995-97)

California Nurses Association (CNA), Region 12: San Francisco & San Mateo


Adaptive Business Leaders of CA, Health Executive Section, 2010-present

American Sociological Association, member 2005-2008

Academy Health, member 2005-2008

American Public Health Association, member 1999-2008


Government Relations Commissioner Legislative Liaison to Assembly Speaker Willie Brown, Jr. (1986 - 1992), Member, Political Action Committee (1990 - 1992)


Member, California Reproductive Health Association 1989 – 1991.

**Awards**

- **Curry Senior Center Award 2010** Recognized for service to elderly and work to protect Social Security and Medicare.
- **Emerge California 2007** Woman of the Year. Recognized for mentoring women candidates for elected and appointed office.
- **Association of California Nurse Leaders 2006** Margretta Madden Styles scholarship recipient.
- **Women Health Executives of California 2005** Scholarship recipient.
- **American Academy of Nursing 2002** Nominated and inducted into Academy in recognition of significant contributions to nursing and health care.
- **Nurseweek Magazine 1999** Excellence award for “Advancing the Profession.”
- **Congresswoman Lynn Woolsey “League of their Own” Award 1998** for contributions to Women’s Health in the San Francisco Bay Area.
- **California Nurse-Midwives Association 1997** Friend of Nurse-Midwifery Award.
- **SF Senior Action Network 1991** Outstanding Participation Award.
- **Bay Area March of Dimes 1990** Leadership Award.