

# **APNA Mentor Match: Mentee Guide**

You're invited to join the new APNA Mentor Match, an online program that helps prospective mentees and mentors connect. Reach out to your psychiatric mental health nursing colleagues - either by sharing your knowledge and experience as a mentor or by learning and benefitting from another's as a mentee...or both!

# APNA Mentor Match allows you the flexibility to create a mentorship based on your needs.

When you enroll, you'll be able search the database of enrolled APNA members for mentors with whom you'd like to connect. Mentors and mentees can find each other based upon experience, specialty, location, time period available, or even method of communication.

# **Quick Steps:**

- Enroll as a Mentee by filling out your Mentee Profile.
- Search for a Mentor.
- Send a Mentoring Relationship Request to a mentor who fits your needs.
- Receive a message indicating that the mentor has confirmed your request.
- Message the mentor to begin the mentorship!

## **Enroll as a Mentee – Detailed Instructions:**

1. Log in to Member Bridge (<u>http://community.apna.org</u>)



Your user name is usually your last name and your password your member id#. If you're not sure what your login information is, call our Membership Department at 855-863-APNA (2762). You can also click the **Forgot your login information?** on the log in screen and the system will email it to you.

- 2. If this is your first time logging in, review the Code of Conduct and then scroll down to the bottom of the screen and hit the **I Agree** button to indicate that you agree to them.
- 3. Go to the Mentoring tab in the top navigation bar and select Enroll as a Mentee:



- This will take you to a <u>Mentee Enrollment</u> page, where you will fill out your **Mentee** Profile. Your mentee profile will help prospective mentors find and learn a little bit about you.
- 5. Select your **Mentee Status**: The Start date indicates when your profile will be active and you will be ready to participate in the program. The End Date specifies when you would like to end your participation in the program. If you do not want to end your participation at a specific time, leave the end date field blank:

Edit *          Start Date: The date you are willing to begin accepting mentors.         End Date: The date you will no longer accept mentors. Leave blank if you do not have an end date.	Mentee Status	
Start Date: The date you are willing to begin accepting mentors.	Edit*	
	Start Date: The date you are willing to begin accepting mentors.  End Date: The date you will no longer accept mentoks. Leave blank if you do not have an end date.	

6. Select the **Mentoring Venues** that you would like to use to communicate with your Mentor. Select as many as you like:

Mentoring Venue
Edit Mentoring Venue*
□ Face-to-Face □ Phone □ Videoconference ✓ Web-Based

7. In the **Time Commitment** box, select the number of hours per month that you would like to spend communicating with your mentor. Select as many options as you like:

Time (	Commitment		
Edit	Fime Commitment *		
	1 - 2 hours per month	3 - 4 hours per month	5+ hours per month

8. Indicate whether or not you are looking for a mentor to serve as your preceptor:



9. Hit the **Save** button to save your Mentee Profile and enroll in the APNA Mentor Match Program.

Save Mentee Enrollment	
save	cancel

10. To enhance your Mentee Profile and enable Mentors to better search for you, update your Member Profile by clicking on the **Step 1** link below the Save Mentee Enrollment box:

Update Your Member Profile Step 1: Click Here to Update Your Contact Info & Member Profile Step 2: Refresh My Data

- 11. Your browser will open another window where you may be prompted to log in again. Use the same username and password that you used to log in to Member Bridge.
- 12. Click on the Edit my Profile link:



13. Check your contact information to be sure that it is up-to-date. (If you make any changes, remember to hit the **Update** button!) Then hit the **Member Profile** link.

Main 🥖	Address	Phones	<u>Memb</u> Profile	er e	<u>Login</u>		
Name = Trimyer	, Meaghan						
Prefix	Last Name * Trimyer	*	First N Meag	ame * 1an		Middle	
Informal Name Meaghan			Suffix	:			
Title Communications	s Coordinator		)				
Company Name APNA	2						
Email <u>(Send)</u> * mtrimyer@apna.	org			CCMail (	(separate	multiple by ';')	
Website www.apna.org							
Include this use Yes No	er in Broadca	st Emails					
* Required Up	date						

14. You will then be taken to a screen where you can fill in the various fields in your Member Profile. It's important to fill in your **Expert Knowledge Area**, **Subspecialty**, and **Profile in Nursing** as mentors will use those fields to search for prospective mentees. Hit **Save** to save your updates.

Custom Fields:	
Experience in Nursing [Select One]	Experience in Psychiatric Nursing [Select One]
Licensure (Press Ctrl to select more than one.) [Select One or More] RN APRN	Profile in Nursing (Press Ctrl to select more than one.) [Select One or More] RN CNS NP
Work Setting 1 [Select One]	Role in Work Setting 1 [Select One]
Work Setting 2 [Select One]	Role in Work Setting 2 [Select One]
Nursing Employment [Select One]	Level of Care Provided (Press Ctrl to select more than one.) [Select One or More] Inpatient Outpatient Home-Gare
Levels of Education (Press Ctrl to select more than one.) [Select One or More] Diploma Associate Degree Baccalaureate in Nursing	Expert Knowledge Area (Press Ctrl to select up to four. ) Administration Alternative Therapies Anxiety Disorders APNA Leadership
Subspecialty (Press Strl to select more than one.) [Select One or More] Child Adolescent Adult	Gender Female
Age Range [Select One]	Race/Ethnic Origin [Select One or More] American Indian or Alaskan Native Asian or Pacific Islander African American
I do not wish to receive mail from third parties	
Save	

15. You can now close out of this tab/window and return to the Enroll as Mentee page.

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Enroll as a Mentee - Amer ×	Nanage Users - Americar	×	The second rank ranks with the second second second
ona.org/i4a/ams/amsdirectory,	/member2.cfm?contactid	=11	3511&table=ams_contact&topframe=edit_custom_frame.cfm#sthash.jX1687aLdpbs 🔗 🚍

16. In the Update Your Member Profile box, hit the Step 2 link to refresh your profile information in Member Bridge



17. A confirmation page will open up, confirming that your data has been refreshed. You can go ahead and close this tab/window to return to your Mentee Enrollment page.



18. You now have a **Mentee Profile** which displays all of the information you just completed as well as a **mentee badge** which prospective mentors can click on to send you a mentoring request:

APNA Abigail	
	Profile My Postings My Shared Files Mentor Profile Mentee Profile
	Mentee Status         Status:       Active         Start of Mentee Availability:       3/4/2013         End of Mentee Availability:       Mentee has not set an end date.         Edit Mentee Status       Search Mentor         Mentoring Venue       Web-Based         Time Commitment       3 - 4 hours per month
Mentee Click Lars to Castact	Looking for a preceptor:
Click Here to Contact	Expert Knowledge Area

#### Find a Mentor – Detailed Instructions Now that you are enrolled as a Mentee, it's time to find a Mentor!

- iow that you are emolied as a mentee, it's time to find a mentor:
  - 1. From the **Mentoring** tab on the main menu bar, select **Find a Mentor**:



Or, from the <u>Mentee Enrollment</u> page (*after* you have hit **Save** to save your enrollment and update your Member Profile!) hit the <u>Find a Mentor</u> button:

What's Next?	
Find a Mentor	View Mentee Profile

 On the <u>Find a Mentor</u> page, select the criteria that you want to use for your mentor search. <u>You MUST fill in the first three fields</u>. (Note that the search will return results that contain *any* of the values you select for each field.)

Find a Mentor			
Instructions			
To initiate the matching process, in the three required fields and the	first use the criteria below to search fi n fill in any or all of the criteria below	for a mentor who will be a good fit for you. Start by fillir r to narrow your search.	ng
Required to Search for a Mentor			
Mentor's Preferred Mentoring Ven	ue		
Face-to-Face Phone Videoco	inference		
Web-Based			
Mentor's Time Commitment			_
1 - 2 hours per month 3 - 4 hours	per month 5+ hours per month		
Should the Mentor be willing to be	a preceptor?		
No Yes			
Optional to Search for a Mentor			
Mentor's Expert Knowledge Areas	5		
Administration	Alternative Therapies	Anxiety Disorders	

#### 3. Once you have filled in the fields, hit the **Find Mentor** button:

Profile in Nursing			
Certified	CNS	None of the Above	
NP NP	Prescriptive Authority	RN	
		Find Mentor Clear All	

4. A listing of all the mentors whose profiles match your criteria will be returned. Click on each **mentor's name** to view their profile:



5. Once you have found a good match, click on the **mentor badge** below the mentor's profile image:

Meaghan Trimyer	
	Profile My Postings My Shared Files Mentor Profile
	APNA Communications Coordinator 3141 Fairview Park Drive Suite 625 Merrifield, VA United States 22042 <u>www.apna.org</u> Work: (571) 533-1931 <u>mtrimver@apna.org</u> Current APNA Activities: President and Executive Director, ISE Control, Empowerment, and Recovery, ISE Safety Workgroup, Undergraduate Committee: Group 1, Undergraduate Committee: Group 2, UT Committee: Group 3, APNA 26th Annual Conference Connect, HL Support Community, N Leadership Forum, President & Executive Director, CPT Coding Changes: Webinar Discu Administrative Council Steering Committee, Advanced Practice Steering Committee, APN of Directors, Child and Adolescent Council Steering Committee, Education Council Steering Committee, Instructure for Mental Heath Advocacy Steering Com
Mentor	for Safe Environments Steering Committee, Recovery Council Steering Committee, Rese Steering Committee, RN-PMH Council Steering Committee
Click Here to Contact	Add Meaghan as contact Send Message

6. A message template will appear. You can input your own personal message if you wish, but do NOT edit the pre-populated links in the message. Hit the gray **Send** button.

Mentor Match Invitation							
<b>.</b>							
10:	Meagnan Trimyer						
Subject:	Abigail APNA has requested you to be their Mentor						
	Mentor Request  Hi <u>Meaghan,</u> I have enrolled in the <u>APNA</u> Mentor Match program as a <u>mentee</u> . I was impressed by your profile and would love to have you as a mentor.						
Message:	To learn a little bit more about me and what I'm looking for, you can view my profile here: http://community.apna.org/APNA/Profile? UserKey=bb63c399-ba30-4238-a181-df15e5ebaf94						
	Thanks and I look forward to hearing from you, Abigai						
	Visit http://community.apna.org/Mentoring/MyMentoringRelationships to accept or decline this request.						
	Questions? Contact Meaghan Trimyer at mtrimyer@apna.org. Thanks for participating in APNA Mentor Match! American Psychiatric Nurses Association						
	Send Cantel						

#### Sample Personalized Mentor Invitation:

Hi (NAME),

My name is (NAME) and I am from (LOCATION). I have enrolled in the APNA Mentor Match program as a mentee. I was impressed by your profile and would love to have you as a mentor. (GIVE MORE FEEDBACK WHY)

I am looking for a mentor willing to work with me (NUMBER OF HOURS) per month over (LENGTH OF MENTORSHIP). I'd prefer to communicate via (MENTORING VENUE).

To learn a little bit more about me and what I'm looking for, you can view my profile here: (LINK TO YOUR PROFILE IS AUTOMATICALLY POPULATED. DO NOT EDIT.)

Thanks and I will look forward to hearing from you, (NAME)

Visit <u>http://community.apna.org/Mentoring/MyMentoringRelationships</u> to accept or decline this request.

- 7. The Mentor will receive your message in their Member Bridge inbox and via email.
- 8. When they accept your request, you will receive a notification email. Follow the directions in the email to verify the mentorship and send your new mentor a message:

💽 🖉 🖉 🖉 🛧 🔹 Meaghan Trimyer has accepted your Mentoring request - Message (HTML)								
Message Adobe PDF								
Reply     Reply     Forward       Respond     Actions	Safe Lists * Safe Lists * Sender Not Junk E-mail Doptions	Find Related ~ Select ~ Find						
From:     Meaghan Trimyer     Sent:     Wed 3/20/2013 1:25 PM       To:     Meaghan Trimyer     Cc:       Subject     Meaghan Trimyer to accented your Mentoring request								
Cc Subject: Meaghan Trimyer has accepted your Mentoring request Meaghan Trimyer has accepted your Mentoring request! To verify the Mentoring relationship, please visit the My Mentoring Relationships page by copy/pasting the following into your browser: <u>http://community.apna.org/APNA/MyRelationships</u> Next, using the "Send Message" link on the My Mentoring Relationships page, contact him/her about getting started. Thanks for participating in APNA Mentor Match! If you'd like to stop receiving these emails, please visit your preferences page								

- a. If you don't hear from the mentor within one or two weeks, feel free to contact them using the contact information found on their profile page.
- b. If the mentor is unable to accept your request, you will also receive an email notification. If that happens, go back to the <u>Find a Mentor</u> page and try again or email <u>mtrimyer@apna.org</u> for help.

#### **Get Started!**

- 1. Send your mentor a message via the <u>My Mentoring Relationships</u> page to set up a plan for working together.
- 2. To view all of the messages you have exchanged, click on the **View** link in the Inbox column.

(Note: Do not click on the complete link until your mentoring relationship is finished – doing so will end the relationship)

My Mentoring Relationships							
Keep track of your activity in the online mentoring program. View and manage requests from individuals who would like to have you as a mentor or mentee, monitor your active and/or completed mentoring relationships, and access a list of requests you may have declined.							
Requests							
Active							
Mentor	Request Date	Acceptance Date	End Date	Inbox /	Actions		
Meaghan Trimyer	3/20/2013 1:36:30 PM	3/20/2013 1:36:51 PM		View g	<u>Complete</u> Send Message		
Completed							
Declined							

Any current mentoring relationships you have will show up in the Active section. Those that have been completed will be listed in the Completed section and those that have been declined, in the Declined section.

# **Request from Mentor – Detailed Instructions**

A mentor may send you a message offering to be your mentor.

1. You will receive an email with a link to their profile and to the <u>My Mentoring</u> <u>Relationships</u> page. It will look something like this:

0 0	<b>4 *</b> ) <del>*</del>	A	bigail APNA v	vants to be your Mentor! -	Message (HTML)	-	-		X
Message	Message Adobe PDF								
Reply Reply For to All Respond	ward Delete	Move to Crea Folder * Ru Actions	ate Other le Actions *	Block Not Junk Sender Junk E-mail	Categorize Follow Up * Options	Mark as Unread	Find Related * Select * Find		
From: On be To: Meag Cc: Subject: Abig	From:     On behalf of APNA Abigail [DoNotReply@ConnectedCommunity.org]     Sent:     Wed 3/20/2013 11:53 AM       To:     Meaghan Trimyer     Sent:     Wed 3/20/2013 11:53 AM       Cc:     Subject:     Abigail APNA wants to be your Mentor!								
Mentee Request 									
Thanks and I look forward to hearing from you, Abigail Visit <u>http://community.apna.org/Mentoring/MyMentoringRelationships</u> to accept or decline this request.									
Questions? Contact Meaghan Trimyer at <u>mtrimyer@apna.org</u> . Thanks for participating in APNA Mentor Match! American Psychiatric Nurses Association If you'd like to stop receiving these emails, please visit your preferences page								r	

2. To accept or decline their request, click on the <u>My Mentoring Relationships</u> link.

3. Then accept, decline, and/or send the prospective mentor a message:

My	My Mentoring Relationships							
Keep tr as a m decline	ack of your a entor or ment d.	ctivity in the online mentor ee, monitor your active and	ing program. View and ma d/or completed mentoring r	nage requests fr elationships, and	rom individu: d access a l	als who would like to have you ist of requests you may have		
Reque	ests							
Men	tee	Request Date	Acceptance Date	End Date	Inbox	Actions		
		3/19/2013 4:58:13 PM			View	Accept Decline Send Message delete		
Men	tor	Pequest Date	Accentance Date	End Date	Inhor	Actions		
APNA	A Abiqail	3/19/2013 5:04:03 PM	Acceptance bate	<u>chu bate</u>	View	Accept Decline Send Message delete		
Active								
Comp	leted							
Declin	ed							

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## Additional Tools:

- For questions, comments, etc., please contact Meaghan Trimyer at <u>mtrimyer@apna.org</u> or 571-533-1931
- Short Video Overview of Mentor Match: <u>http://community.apna.org/APNA/Mentoring/AboutMentorMatch/IntroductiontoMentorMat</u> <u>ch</u>
- Free podcast in the APNA eLearning Center: <u>Fundamentals of Mentoring</u> 0.5 Contact Hours

Upon completion of this presentation, the participant will be able to:

- 1. Describe the process of developing, maintaining, and terminating the relationship.
- 2. Summarize adult learning principles and generational differences.
- 3. Identify a minimum of 3 characteristics of an effective mentor.
- 4. Identify 2-3 resources available to the mentor and mentee.

The American Psychiatric Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.