Seclusion and Restraint Standards of Practice

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Standards of Practice: Seclusion and Restraint
American Psychiatric Nurses Association

Definitions

Seclusion: "Seclusion is the involuntary confinement of a person alone in a room or an area where the person is physically prevented from leaving. Seclusion may only be used for the management of violent or self destructive behavior." (Medicare and Medicaid Programs: Hospital Conditions of Participation: Patients’ Rights (42 CFR 482.13), published in the December 8, 2006, Federal Register (Volume 71, Number 236; page 71427).

Restraint: "A physical restraint is (A) any manual method or physical or mechanical device, material or equipment that immobilizes or reduces the ability of a person to move his or her arms, legs, body or head freely; or (B) a drug or medication when it is used as a restriction to manage the person’s behavior or restrict the person’s freedom of movement and is not a standard treatment or dosage for the person’s condition; (C) a restraint does not include devices, such as orthopedically prescribed devices, surgical dressings or bandages, protective helmets, or other methods that involve the physical holding of a patient for the purpose of conducting routine physical examinations or tests, or to
protect the patient from falling out of bed, or to permit
the patient to participate in activities without the risk of
physical harm (this does not include a physical escort)."
(Medicare and Medicaid Programs: Hospital Conditions of
Participation: Patients' Rights (42 CFR 482.13), published
in the December 8, 2006, Federal Register (Volume 71,
Number 236; page 71427).

Introduction to the Standards
The American Psychiatric Nurses Association’s (APNA)
"Position Statement on the Use of Seclusion and
Restraint" articulates both the vision of eliminating
seclusion and restraint as well as the background and
principles that support these standards. The original
position statement emphasized prevention and reduction
of the use of these restrictive methods and their
application only in behavioral emergencies where violent
or self destructive behaviors pose an immediate risk of
harm to a person or others. The foundation for the 2007
Standards revision included best practices that have
supported successful seclusion and restraint reduction,
and in some cases elimination, in settings across the
nation. Clinical advances have played a significant role in
the emerging best practices. However, in light of the
growing realization that hospital characteristics have
substantial influence on seclusion and restraint use, the
revised standards articulate important characteristics of a
work culture that support minimal seclusion and restraint
use, and that are necessary to realize the vision of
elimination. Finally, standards revisions were also
informed by an understanding of the importance of
recovery principles and of the need to provide trauma
informed care.

Effective administrative and clinical structures,
processes, and resources, support psychiatric-mental
health nurses to maximize the leadership they provide in
establishing a treatment environment that is person-
centered, and non-coercive. Such an environment
supports the goal of working within a collaborative
relationship with the person, and a partnership with the
caregiver, to formulate an individualized treatment plan.
This plan is written in terms the person can understand
and promotes the person’s self-management.

Although it is recognized that the recipient of psychiatric-mental health
nursing services has historically been referred to as "patient," the term
"person" or "individual" is used in these standards to communicate
their applicability to all populations and settings where behavioral
emergencies occur.
Standards of Professional Performance

Leadership

Standard: Psychiatric-mental health nurses provide leadership to create a culture that minimizes the use of seclusion or restraint while promoting a safe environment for persons served as well as staff. Organizational leaders working toward realizing the vision of seclusion and restraint free environments must assure sufficient resources as well as effective administrative and clinical structures and processes to prevent behavioral emergencies and to support the implementation of alternatives.

Intent: Organizational factors influence nurses’ ability to effectively utilize alternatives to seclusion and restraint. Therefore, nursing leadership participates with executive staff and medical staff leaders to foster a work culture that supports improvement and innovation in practice and is distinguished by:

- Shared ownership for minimizing and ultimately eliminating seclusion and restraint use.
- Collaborative processes and open dialogue to facilitate critical inquiry and increase organizational capacity to learn.
- Non-hierarchal communication that is centered on the needs of the individual and that fosters sharing of perspectives and ideas.
- Ongoing evaluation of training program content, administrative policy, and practices to assure alignment that supports the use of alternatives to seclusion and restraint.
- Structures that support nursing practice governance and an environment within which the registered nurse utilizes critical thinking and judgment in determining courses of action.

Intent: Nursing leadership at all levels of organizations that use seclusion or restraint for behavioral management must assure:

- Organizational commitment to the physical and emotional safety and health of individuals served and staff.
- Organizational responsibility to clearly identify the source of the highest standards that are the foundation for facility policies in order to facilitate policy evaluation and practice alignment.
- Organizational commitment to the ethical obligations described in the Code for Nurses (American Nurses Association, 2001) including protection of individual dignity and rights as well as mechanisms to report and investigate potential abuse and to resolve grievances.
- A clinical environment that facilitates personal empowerment and provides opportunities for individuals to learn to manage their own behavior rather than one that emphasizes staff control.
- An organizational philosophy is promoted through written...
policies that stress the use of non-physical interventions and individuals’ self-management as the preferred alternatives to seclusion and restraint.

- Necessary clinical structures, processes and resources are in place to support assessment, prevention and early intervention in behavioral emergencies.
- Role functions and responsibilities are well-differentiated and based on licensure and demonstrated competencies.
- Necessary administrative structures are in place to fulfill the commitment to safety for the staff and the individuals served including provision of a defined program of support for persons who are assaulted or who witness aggressive or other disturbing events, opportunities for debriefings, and thorough analysis of all staff injuries.
- Sufficient human resources are available to limit the circumstances that give rise to the use of seclusion and restraint, to maintain a safe environment, and to support sound practices for the prevention of restraint and seclusion.
- Adequate registered nurses, other nursing staff, and support services staffing levels are determined by such factors as characteristics of persons served, service intensity, context of care and provider expertise. (ANA Principles for Nurse Staffing, 1999).
- Identification and resolution of environmental conditions that adversely influence safety or give rise to the use of seclusion or restraint.
- Recognition of the trauma and subsequent disruption to the therapeutic alliance that results from seclusion and restraint use.

**Standard:** Psychiatric-mental health nurses provide leadership for individual and staff safety in settings providing primary or emergency care, medical or surgical treatment, rehabilitative, residential, or educational services to persons needing or utilizing behavioral health services. In addition, psychiatric-mental health nurses provide services to people who have a mental illness and are involved in the criminal justice system.

**Intent:** When behavioral healthcare service needs emerge in the types of settings described in the above standard, registered nurses actively advocate and provide leadership that:

- Secures consultative expertise from trained and competent psychiatric-mental health providers at the earliest possible time.
- Assures that services are provided in a manner that integrates the behavioral health care needs.
- Engages persons who are involved in the criminal justice system to address dynamic factors that can reduce risk, identify and develop protective factors, and establish a
treatment plan that does not rely on seclusion and restraint use to fulfill public safety obligations.

- Involves the person to identify triggers and ways staff might help to prevent a behavioral emergency as well as alternatives that staff might implement during a behavioral emergency.

**Staff Training**

**Standard:** Any staff providing care to persons at risk for harming themselves or others and who participate in seclusion and restraint shall have received training and demonstrate current competency in all aspects of dealing with behavioral emergencies.

**Intent:** Training programs focused on the prevention and use of seclusion and restraint must:

- Be standardized throughout the institution.
- Be approved by the organization assuring that program components include adequate attention to the clinical contributors to behavioral emergencies, the actual management of those emergencies, and the assessments and interventions necessary to maintain physical well-being.
- Be evaluated at regular intervals to assure incorporation of evidence based and best practices.
- Be provided during a staff member’s orientation period and at least annually thereafter.
- Include an opportunity for staff to demonstrate competency in both knowledge and applied skills.
- Include content related to the risks for positional asphyxia, aspiration, and traumatization.
- Include content related to the use of a team, i.e. team roles as well as techniques for facilitating team communication and cohesion.
- Address concepts related to prevention such as treatment processes, transference, counter-transference, use of de-escalation techniques, mediation, problem solving and other non-physical interventions.
- Increase staff self-awareness of how their own culture, biases, values and perceptions influence their response to a behavioral emergency and how their behavior may escalate a potentially volatile situation.
- Include information on organization-approved policies including physical holds, application and removal of mechanical restraints, principles of monitoring the person in seclusion or restraint and behavioral criteria for release.
- Promote understanding and recognition of the underlying physical and emotional conditions, medications and their potential effects as well as how age, developmental level, cultural background, history of physical or sexual abuse, and prior experience with seclusion or restraint may influence
behavioral emergencies and affect the response to seclusion or restraint.

- Differentiate chemical restraint from medication that may support and assist the person to successfully manage circumstances that could give rise to a behavioral emergency.

**Performance Improvement Standard:** Data are systematically collected on all incidents of seclusion and restraint to both monitor performance and guide improvement initiatives.

**Intent:** Organizations establish a system for data collection and analysis of all seclusion and restraint episodes to:

- Assure that seclusion and restraint use is limited to behavioral emergencies.
- Identify work culture, system, and process changes that would support the use of alternatives to seclusion and restraint.
- Identify the instances where less restrictive methods could be used more effectively.
- Identify thresholds such as multiple incidents and prolonged use that require treatment teams to identify factors that sustain, promote or reinforce behavioral emergencies and develop plans to address those factors.
- Examine patterns or trends of seclusion or restraint use that may be associated with person, unit or staff characteristics.
- Satisfy the requirements of all regulatory agencies and contribute to a national data set available for cross-organization benchmarking.

**Intent:** Methods of data collection are integrated with the daily work processes, build a data set on seclusion and restraint, and include for all episodes:

- Time and date episode occurred.
- The names and job classifications of staff involved.
- Circumstances and location of behavioral emergency.
- Length of episode.
- Type of restraint used.
- Injuries to the individual or to staff.
- Other less restrictive methods attempted prior to seclusion or restraint.
- Data derived from debriefings including when it occurred, who was present and content.

**Intent:** Aggregate data are analyzed at monthly intervals and include examining:
• Number of episodes of seclusion and restraint use.
• Number of hours of seclusion and restraint use.
• Number of persons in seclusion and restraint.
• Average number of hours per person in seclusion and restraint.
• Number and severity of injuries to individuals served and staff
• Other setting-specific indicators of quality in the clinical care and treatment processes that may relate to seclusion and restraint use.
• Ongoing evaluation of the degree to which communication within the work culture supports the prevention of behavioral emergencies and the use of alternatives to seclusion and restraint.

Intent: Aggregate data are reported annually to the appropriate regulatory agencies using a methodology that supports benchmarking and that include:

• Deaths and other sentinel events.
• Total number of episodes of seclusion and restraint calculated as a rate per 1000 patient days.
• Monthly average rate of episodes of seclusion and restraint.
• Total number of hours of seclusion and restraint calculated as a rate per 1000 patient hours.
• Monthly average rate of hours per person in seclusion and restraint.

Standards of Care
Collaborative Work with Individuals and Caregivers upon Admission

Standard: During the individual's admission, the psychiatric-mental health nurse collaborates with him/her and caregivers to formulate strategies that may minimize the potential for a behavioral emergency and the subsequent use of seclusion or restraint.

Intent: The psychiatric-mental health nurse uses the admission event as an opportunity to:

• Discuss the organizational philosophy on the use of seclusion and restraint with the individual and caregiver.
• Ascertain the existence of any applicable Behavioral Health Advance Directives.
• Assess the individual’s risk factors for a behavioral emergency and gather data on effective strategies that have been used by him/her and/or caregivers to reduce or prevent behavioral emergencies.
• Discuss medications that the individual finds effective in assisting him/her to manage circumstances that could trigger a behavioral emergency.
• Formulate individualized treatment objectives and interventions that emphasize the person’s strengths and minimize the potential for a behavioral emergency.
• Discuss with the individual and caregiver methods that are used in the treatment setting to prevent behavioral emergencies and promote safety/risk management.
• Discuss the role of the caregiver and the individual’s wish for caregiver/significant other’s notification of a seclusion or restraint episode.

Treatment Plans and Interventions

Standard: The nursing response to persons during evolving behavioral emergencies is non-physical and based on a comprehensive initial and ongoing assessment of the person. The assessment includes behavioral and affective presentation as well as understanding of situations that trigger escalation.

Intent: A non-physical response to manage behavioral emergencies is contingent upon:

• Accurate assessment of the evolving behavioral emergency and knowledge of the person’s preferred methods to help him/her manage the behavior.
• Knowledge of an array of communication techniques and de-escalation methods, including use of reduced stimulation, supportive limit setting, problem solving, and physical presence of staff.
• Valuing persons’ perceptions, their treatment priorities and their active participation in developing treatment plans.
• Applying knowledge of past efforts that were effective to decrease the level of intensity of the person’s response to situations that trigger dyscontrol.
• Utilizing as needed medication to facilitate the person’s ability to mitigate triggers and manage his/her behavior.

Initiation of Seclusion or Restraint

Standard: Seclusion or restraint is initiated only when less restrictive measures have proven ineffective and the behavioral emergency poses serious and imminent danger to the person, staff or others and staff involved have been adequately trained and deemed competent to initiate these measures.

Intent: The decision to initiate seclusion or restraint is made only after all other less restrictive, non-physical methods have failed to resolve the behavioral emergency.
All potential physical and psychological risks of the procedures are considered.

Specific attention is given to risks associated with vulnerable persons such as: those who are obese, frail, dually diagnosed; those who have medical co-morbidities, intellectual or developmental disabilities; those whose repeatedly challenging behaviors put them at risk for incomplete assessments.

It is determined that the benefits associated with the use of restraint or seclusion outweighs the risks of their use.

All measures necessary to protect person confidentiality, privacy and dignity are in place.

**Standard:** Persons are never restrained and left alone in a locked room. Seclusion and restraint should not be used as a means of coercion or punishment, for the convenience of the staff, or when less restrictive measures to manage behaviors are available. When deciding which intervention to use, the risks and benefits considered must include an individualized assessment of the person's known history of physical or sexual abuse as well as current physiological and psychological status. In addition, the factors that contribute to the sustained behavioral emergency must be examined and person preference must be considered. When an individual is physically restrained, immediate action is required to mitigate positional risks: prone restraint requires monitoring for the risk of positional asphyxiation; supine restraint requires monitoring for the risk of airway obstruction.

**Intent:** The risks and benefits of seclusion or restraint use are different for each person and each behavioral emergency requiring that:

- An individualized assessment of the factors associated with each episode of a behavioral emergency be completed.
- The appropriate level of sensory input, stimulation and physical presence is considered.
- The application of restraint(s) involve only organization approved physical holds or organization approved mechanical restraints that are consistent with sound body mechanics and do not obstruct the person’s airway or restrict circulation. In addition, weight or pressure on a person’s body parts must be avoided.
- The use of tasers, techniques and/or methods that cause pain to the person are prohibited.
- The least number of restraint points to safely secure limb(s) must be utilized.
- Ambulatory restraint (securing limb[s]) rather than bed restraint (full immobilization in a bed) is utilized whenever possible.
- Bed restraint must be avoided when the person has a physical condition that would pose undue risk and when the person has a history of sexual abuse.
- Rationale for the use of bed restraint or restraint involving
Securing more than limbs must be documented.

**Standard**: Seclusion or restraint is initiated by qualified staff authorized by the organization to initiate seclusion or restraint in a behavioral emergency and must be followed by an order from a physician or Licensed Independent Practitioner (LIP).

**Intent**: The initiation of seclusion or restraint should:

- Follow all state, federal and regulatory agency guidelines concerning physician, LIP and R.N. responsibilities as well as attending physician notification.
- Involve notification of a physician or LIP for a written, verbal or telephone order to include the reason for the seclusion or restraint, the specific type of restraint to be utilized, the duration of the order and the behavioral criteria for release.
- Include consideration for the person’s individual risks related to seclusion or restraint, especially positional asphyxia, aspiration, and traumatization, and take action to mitigate these risks.
- Include a clear explanation to the person of the reason for seclusion or restraint and the behavioral criteria for release. The explanation must be in terms the person can understand and repeated as necessary to facilitate understanding.

**Standard**: Within one hour of the initiation of seclusion or restraint the person must be seen and evaluated by a physician, LIP, or a trained and competent registered nurse (RN) or physician assistant (PA) who collaboratively with the treatment staff ascertains the person’s response and determines if seclusion or restraint is to continue. The attending physician or other LIP responsible for the care of the person must be consulted as soon as possible when the one-hour evaluation is conducted by a trained and competent RN or PA.

**Intent**: Within one hour of the initiation of seclusion or restraint a face-to-face evaluation by a physician, LIP, or a trained and competent RN or PA is conducted to:

- Determine the person’s current physical, emotional and mental status, with special attention to cardiac and respiratory status.
- Discuss with the treatment team involved in the initiation of the seclusion or restraint, the triggers of the event, less restrictive measures employed, the clinical rationale for seclusion or restraint and the person’s response.
- Identify and implement interventions to expedite release.
- Review the original order and revise the type of restraint, duration or behavioral criteria for the person’s release as indicated by the treatment team review and person’s response.

**Monitoring and Assessment of Persons in Seclusion or Restraint**

**Standard**: Persons in restraint are monitored by continuous one-to-one
supervision. Persons aged 12 and under must be monitored continuously by face to face observation or direct observation through the seclusion room window. Persons in seclusion are monitored continuously through the seclusion room window for the first hour and then at least every fifteen minutes thereafter, by face-to-face observation or direct observation through the seclusion room window. Persons are monitored by staff who are trained and competent to recognize and report untoward physical and psychological reactions as well as to facilitate release from seclusion or restraint.

**Intent:** Monitoring is critical to assure the person’s safety and to assure that the person is released from seclusion or restraint at the earliest possible time. Video monitoring cannot substitute for one-to-one, face-to-face or direct observation through the seclusion window. Monitoring and assistance should be systematically and judiciously performed:

- By staff qualified to observe the psychological and physiological status of the person, recognize untoward reactions, and facilitate release from seclusion or restraint.
- In a manner that protects the person’s privacy.
- With close attention to any sign of injury from the initiation of seclusion or application of restraint.
- With close attention to any signs of cardiac or respiratory difficulty.
- Considering the level of hydration, nutritional needs, skin integrity, circulation, hygiene, need to eliminate and any signs of physical discomfort or emotional distress.
- Anticipating the person’s need for fluids, food, mouth care or bathing.
- Assuring that the room being used has adequate lighting, is free of any safety hazards, is a comfortable temperature and adequately ventilated.

**Standard:** Persons are assessed by a registered nurse at the time the seclusion or restraint is initiated and at least hourly thereafter. The registered nurse may delegate monitoring through one-to-one supervision of persons in restraint or fifteen-minute direct observation of persons in seclusion to qualified staff as appropriate.

**Intent:** Registered nurses are responsible for assuring ongoing cycles of assessment, planning, interventions and evaluation of the person’s response during seclusion and restraint. These actions are directed toward:

- Determining the person’s mental and physiologic status as well as response to seclusion and restraint through direct observation and interaction. At a minimum, support and reassurance of safety is provided, vital signs must be taken, fluids offered, circulation and skin integrity assessed at hourly intervals. Range of motion exercises must be performed every
two hours when restraints are utilized.

- Evaluating the person’s response to other interventions designed to promote release.
- Engaging the person to formulate plans that will expedite release.
- Directing additional or ongoing interventions that will further expedite release as well as promote person safety and comfort.

**Release from Seclusion or Restraint**

**Standard:** Seclusion or restraint is discontinued based on the assessment that the behavioral criteria for release are met.

**Intent:** Release from seclusion or restraint should depend on:

- The person’s demonstration of the behavioral criteria for release formulated by the physician or LIP and treatment team based on knowledge of the individual and his/her behavioral responses and specified in the seclusion or restraint order.
- Other individualized indicators that merit review and evaluation for release. These include behavior that was not specified in the release criteria but may indicate readiness for release as well as behavior that indicates that the use of seclusion or restraint is increasing behavioral dyscontrol.

**Standard:** As soon as possible, following the release from seclusion or restraint, the nurse, the person and others as appropriate should participate in a debriefing.

**Intent:** A debriefing is done with persons who have been secluded or placed in restraints to:

- Discuss and clarify any possible misperceptions the person may have concerning the incident.
- Ascertain the person’s willingness to involve family or other caregivers in a debriefing to discuss and clarify their perceptions as well as identify additional alternatives or treatment plan modifications.
- Support the person’s re-entry into the milieu.
- Identify alternative interventions to reduce the potential for additional episodes.
- Hear and record the person’s perspective on the episode.
- Ascertain that the person’s rights and physical well being were addressed during the episode and advise the person of processes to address perceived rights grievances.
- Address any trauma that may have occurred as a result of the incident.
- Modify the treatment plan as needed.

**Documentation**

**Standard:** All aspects of the seclusion and restraint episode, including
the behaviors and events leading up to it, the less restrictive interventions employed, the care provided during the episode and the release from seclusion or restraint are recorded in the clinical record.

**Intent:** Documentation of the restraint and seclusion episode should include:

- The events and behavior that led to the use of seclusion or restraint.
- Non-physical interventions that were attempted and the person’s response.
- All necessary notifications of attending physicians, LIP, guardian and, if such notification is designated by the person, the caregiver or significant other.
- Specifics of the episode, when it was initiated, specific physical holds and evaluation of the person’s response to the physical interventions including any potential for complication or injury.
- Monitoring and assessment of the person while in seclusion or restraint. Interventions provided to promote comfort and safety as well as expedite release and the person’s response.
- Criteria for release and data used to determine that the person met these criteria.
- Time of release from seclusion or restraint.
- Debriefing with the person and caregivers as indicated.

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